TOWN OF TIBURON

ADOPTED MUNICIPAL BUDGET PLAN

FISCAL YEAR 2011-12

PRESENTED TO

MAYOR JEFF SLAVITZ
VICE MAYOR JIM FRASER
COUNCILMEMBER RICHARD COLLINS
COUNCILMEMBER ALICE FREDERICKS
COUNCILMEMBER EMMETT O'DONNELL

PREPARED BY

MARGARET A. CURRAN, TOWN MANAGER
HEIDI BIGALL, DIRECTOR OF ADMINISTRATIVE SERVICES

PRESENTED JUNE 7, 2011



MEMORANDUM

Date: June 7, 2011

To: Mayor and Town Council

From: Peggy Curran, Town Manager

Subject: Fiscal Year 2011-12 Proposed Municipal Budget Plan

INTRODUCTION

Staff is pleased to present the Proposed Fiscal Year 2011-12 Municipal Budget Plan. It represents our best effort at projecting revenues and expenditures for the coming year. As presented, the budget is balanced. We will begin the 2011-12 Fiscal Year with \$20.1 million in total fund balances and a balanced spending plan. The proposed budget allows Council and Town Staff to continue to provide the residents of the Town of Tiburon with exceptional municipal services along with maintenance of Town infrastructure and the completion of some significant community projects.

The Town of Tiburon has enjoyed a fiscally sound balance of revenue and expenditures for several decades. The Council's focus has been to operate within its means while maintaining basic services. Since incorporation, the Town has been fortunate in that it has not had to borrow funds for operations or use restricted reserves to fund personnel. Additionally, the Town maintains substantial reserves should it need to weather a fiscal crisis or suffer a natural disaster. This fiscal conservatism would normally buffer the Town from recessionary times. However, we are in unprecedented times and the effect of the financial crisis on Town revenues has been dramatic. In response, Staff began reducing revenue projections and expenditures in FY 2007-08. Town revenues have continued to decline over the past year as the anemic recovery continues to negatively impact many revenue sources. Staff projects that overall operating revenues will continue a slight decline into FY 2011-12, but General Fund operating revenues will increase approximately two-tenths percent (0.2%). This ongoing revenue stagnation is consistent with governmental agencies lagging a year or two behind any economic recovery at the national level.

To produce a balanced budget for FY 2011-12, the budget proposes the use of eligible restricted fund revenues to fund general operations. Staff is proposing a total of \$50,000 in State Gas Tax revenue and \$33,838 in Street Impact Funds be used to fund Public Works operations. These restricted revenues essentially back-fill the anticipated loss of the Citizen's Option for Public Safety (COPS) restricted fund revenue source of \$100,000. It is also proposed that the Capital Outlay and Technology Equipment

allowances charged to each department's operating budget be funded at 80% during the fiscal year, which relates to a \$35,000 decrease in operating expenditures. Both the Capital Equipment and the Technology Funds have sufficient reserves to absorb the reduced allowance they receive. The only increase to the Operating Budget comes from mandatory increases to the Town's CalPERS employer rate for retirement benefits, along with increases to Joint Power Authority dues. Department Heads were required to hold their material and supplies budget totals to adopted budget levels from FY 2010-11.

BUDGET OVERVIEW

With every budget we define a few terms to allow a better understanding of the document.

The <u>Operating Budget</u> includes all of those programs that involve ongoing costs associated with running the Town. These include personnel, services and supplies, as well as certain minor capital equipment purchases.

The <u>Capital Budget</u> includes programs or projects that result in long-term physical improvement for the community. These projects are typically funded through the Town's restricted funds and designated reserve funds. Examples would include street paving, installation of sidewalks and park or facility improvements.

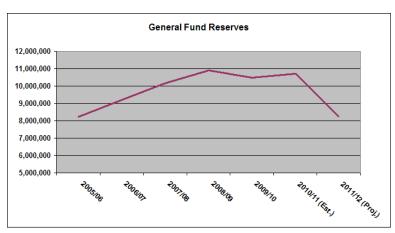
The <u>Overall Operating Budget</u> is comprised of all funding sources for operations. Included here would be restricted funds from other governmental sources for specific uses (e.g., grant funding for steps, lanes and path improvements). Also, the Town Council has adopted fees, which must be used for the purpose identified (e.g., long-range planning fee for the purpose of updating the General Plan).

Below is an overview comparing the present adopted budget to that proposed for 2011-12, indicating changes from the current year's adopted budget over the proposed FY 2011-12.

	Overall Operating Budget					General Fund Operating Budget				
_	2010/11 Adopted	2010/11 Estimated	2011/12 Proposed	% Change	2010/11 Adopted	2010/11 Estimated	2011/12 Proposed	% Change		
Revenues	\$8,575,533	\$8,657,451	\$8,558,731	-0.2	\$6,937,143	\$7,019,061	\$6,949,003	0.17		
Expenditures	\$8,575,482	\$8,280,4101	\$8,558,731	-0.2	\$6,937,092	6,714,520	6,949,003	0.17		

FINANCIAL HEALTH OF THE TOWN

Staff offers a balanced Operating Budget for 2011-12 despite continued challenging economic circumstances. This is achieved in part through the limited use of restricted fund revenues for operations. We have projected this budget on the assumption that the current economic recovery is fragile and revenues will essentially "bottom" during the new fiscal year. Should the COPS funding be forthcoming through



legislative or voter action, it is proposed that the use of Gas Tax and Street Impact Funds be suspended. Staff does not anticipate any meaningful increase in operating revenues in FY 2012. As government traditionally lags behind in the effects of a recessionary period, it likewise lags in realizing any recovery. It is projected that revenues will decline by less than two-tenths percent (0.2%) from the adopted FY 2011 budget. Staff believes that this will represent the new "norm" and that the Town will be in a better position to plan its finances going forward. Staff does not anticipate a "V" recovery, but rather an "L" recovery whereby revenues increase slowly within the next fiscal year or two.

We begin Fiscal Year 2011-12 with approximately \$4.6 million in our General Fund policy restricted reserves and an additional \$6.1 in General Fund discretionary set-asides for a total of \$10.7 million. In addition, the Town begins the fiscal year with \$9.4 million in restricted fund revenues. In previous years, the Town has been able to rely upon annual General Fund year-end operating surpluses to replenish reserves. This outcome cannot be expected in the foreseeable future. The lack of General Fund surpluses will impact future Capital Improvement Program expenditure plans. We will continue to strive for year-end surpluses to build reserves, and a measured, thoughtful capital spending program for community benefit remains within our grasp.

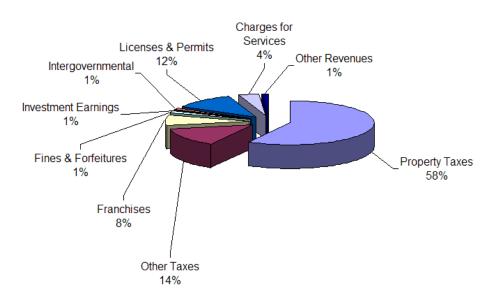
The Town is fortunate that its balanced operating plan currently does not require any employee layoffs or the cuts in services that many other jurisdictions have had to endure. We find ourselves in this desirable position due to long years of sound fiscal management coupled with timely anticipation and planning for the new revenue realities. I must also give special recognition to our employees who have been willing to make salary and benefit concessions to enable the Town to balance its budget with no reduction in services.

CHANGES TO MUNICIPAL BUDGET PLAN

Revenues

For Fiscal Year 2011-12, Staff projects overall operating revenues to decline by approximately 0.20%, or \$16,082, compared to the adopted FY 2010-11 budget. General Fund Operating Revenues are projected to increase 0.17%, or \$11,860. To put this into perspective, should Staff's projected revenues for FY 2011-12 hold true, the Town will have experienced a 15.0%, or \$1.25 million, cumulative General Fund Revenue loss since the high in FY 2007-08.

2011/12 Proposed Budget General Fund Revenues \$6.949.003



Staff anticipates that the slow economic recovery is unlikely to improve conditions for the Town during fiscal year 2011-12, and that overall revenue will continue to be negatively impacted. The good news is that it is anticipated the declines will be less dramatic than the Town has experienced over the past three years. The budget reflects a 0.5% reduction in secured property tax revenues over the current year estimated actual. This compares to a 1.9% decrease in FY 2010-11. The 1.9% decrease in FY 2011 represented the first time in the Town's history that secured property taxes actually decreased. Even though assessed valuations are to increase by 0.75% based on the Proposition 13 CPI, Staff anticipates actual property tax receipts will decrease again this year due to the continuing decline in property values and sales of distressed homes at prices below current assessment levels. Property tax receipts have historically been the Town's bread and butter revenue, representing 58% of our General Fund Operating Revenues for FY 2011-12. As noted in last year's budget message, the Town is highly dependent upon the health of its housing base. Until the housing market begins a sustainable increase in value, the Town's financial picture is unlikely to improve materially. The pie chart above shows the breakdown by revenue category of the projected FY 2011-12 General Fund Operating Revenues of \$6,949,003.

As of this date, the State of California is faced with a \$10 billion deficit. The State's ability to take certain revenues from the Town is limited by Proposition 1A. In FY 2009-10, the State suspended Proposition 1A, allowing it to "borrow" 8% of the Town's secured property tax receipts. The Town was able to securitize the borrowing and received its full secured property tax disbursement. The State is

unable to borrow property tax revenues in FY 2011-12.

As proposed, the FY 2011-12 Town budget does not include State funding for COPS, the Citizens Option for Public Safety grant. COPS grant money has been funded through an increase in vehicle license fees that is scheduled to expire on June 30, 2011. Governor Brown was unable to get legislative support to place an initiative on the June 2011 ballot to obtain voter approval of a five-year extension of the VLF increase. Even if a measure is on the ballot this fall, its fate remains uncertain, hence the budget reflects the conservative assumption that these funds will not be available.

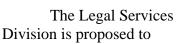
Expenditures

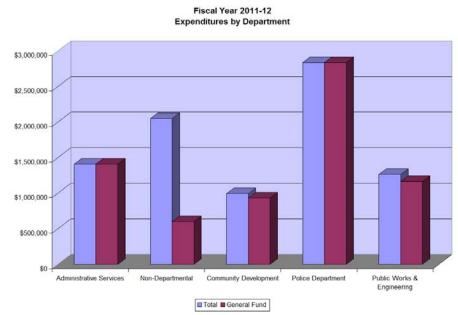
Overall operating expenditures are projected to decrease by 0.2%, or \$16,751, over the adopted FY 2010-11 budget. As presented, General Fund operating expenditures are proposed to increase by slightly less than 0.2%, or \$11,911. Across the board, changes in the projected expenditures reflect increased costs related to the Town's required contribution towards employee retirement benefits. The increased retirement costs are approximately \$80,000 over last year. In FY 2010-11 most employees began paying their portion of retirement contributions which had historically been paid by the Town. It is anticipated that the remaining employees who were in a three-year contract that expires June 30, 2011, will also move to paying their portion of retirement contributions. At this time, there are no proposed changes either upward or downward in the overall employee count. Town Staff has worked aggressively to hold operating expenditures at the approved FY 2010-11 levels, despite having no control over increased retirement costs.

The bar chart below shows the FY 2011-12 Operating Budget by department. Further clarification of department expenditure variations are explained below.

The <u>Administrative</u>
<u>Services Department's</u>
overall budget is proposed to decrease by 4.5% or \$66,500 over the current year.

The Administration Division is proposed to increase by 3.0% (\$27,452). The bulk of this increase is due to anticipated unemployment insurance payments and funding the Town's bi-annual election.





decrease by 27% (\$91,726). This is due to reducing the outside legal services line items by \$90,000. This reduction is due to closing several large legal cases that have been ongoing for the past several years, and the return to a more normal spending pattern.

The Legislative Support Division shall remain funded at the FY 2010-11 level. There are no changes recommended to the Town Hall Facility Division.

The <u>Community Development Department</u> budget is proposed to decrease by 1.0% or \$10,386. This reduction is primarily achieved by funding \$15,000 less towards the update of the Town's Housing Element. This decrease offsets the increased PERS retirement costs.

The <u>Police Department</u> budget is projected to increase by 3.8% or \$77,207. This increase is due to increased PERS retirement costs. Most employees in the Police Department are Public Safety under PERS, and the employer rate for this group of employees will increase from approximately 19% of salary to 24% in FY 2012. The overall number of employees in the department is not changing, but it is proposed that the number of Sergeants be reduced from four to three, and officers be increased from eight to nine.

The <u>Public Works Department</u> budget is proposed to decrease by 0.2% or \$3,249 over last year. At this time, Staff has incorporated yet to be agreed upon wage and benefit concessions for a small employee unit that was not instituted last year with the remaining employees. Should the Town not be successful in negotiations, the difference (\$17,000) will need to be reduced through other means.

The Non-Departmental budget is proposed to increase 0.6% or \$13,848 in FY 2011-12. Expenses in the Non-Departmental budget relate to insurance premiums (workers compensation, liability, and property), Joint Power Agreements, Town-owned housing units and the Belvedere-Tiburon Library Agency property tax pass-though. The Town has very little control over most expenses in the Non-Departmental budget.

Infrastructure Improvements and Capital Projects

The FY 2011-12 Capital Improvement Program (CIP) budget is an aggressive undertaking due to several large projects being "ripe" for construction in FY 2012. As proposed, the overall CIP program totals \$8.75 million. The majority of projects are community related as they are not associated with either street or drainage improvements. The total Community CIP projects total \$8 million and include construction of the Del Mar Valley utility undergrounding project, the Ned's Way recreation facility and the Lyford Drive parking lot project. Also included are several smaller projects associated with the Downtown Vibrancy Report, and other ongoing park and facility maintenance projects.

During the past several years street resurfacing was a Council priority, with the Town appropriating approximately \$1 million annually for street repairs. Of that, \$360,000 was dedicated solely for "failed" streets. Now that the Town had addressed all "failed" streets, except those within the Del Mar Utility Undergrounding District, and due to be overlaid in FY 2012-13, it is anticipated that \$750,000 per year in street improvements will maintain streets at their current level. The Town is proposing \$425,000 street improvements this year because it is coupled with the \$1 million it will spend over this upcoming fiscal year and the next on Del Mar streets.

Included with the budget is a five-year Capital Improvement Program Plan projection. This provides Council and Staff with a glimpse into the future of CIP projects. It should be noted that the Council is not being asked to adopt this five-year outlook, and it will surely shift and change as needs and resources come into clearer focus. Rather, its purpose is to help identify and anticipate future expenditures and demands on the budget.

CONCLUSION

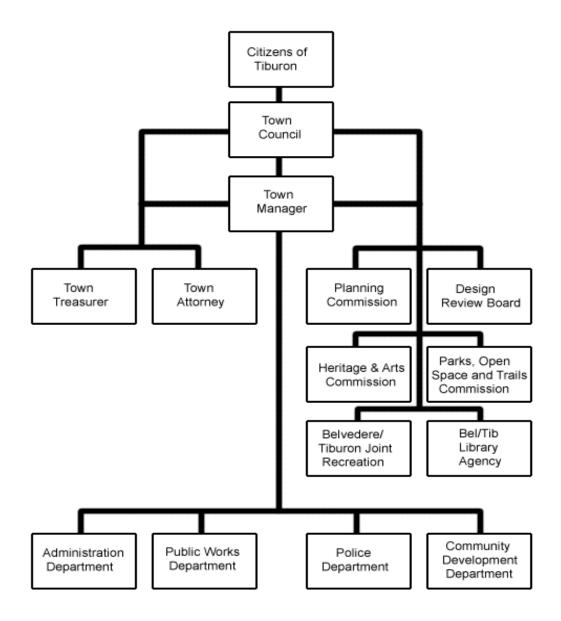
The Town Council and community can once again be assured that the Town of Tiburon is financially sound. Additionally, the Town can proudly say that during this long economic downturn, the Town Council and Staff have made the tough decisions to make cuts and concessions that will ultimately make the Town financially stronger in the years to come. The employees of the Town are to be congratulated for their spirit of cooperation regarding necessary cutbacks to support a balanced budget while sustaining our high level of Town services. In this budget the Town continues its tradition of maintaining a substantial "rainy day" reserve of 25% of the Operating Budget. Town Staff will continue to carefully manage the Town's finances to assure that revenues are collected in a timely manner and that all expenses are scrutinized.

The entire management team, and Administrative Services Director Heidi Bigall in particular, are to be commended for their assistance in developing the Town's Municipal Budget Plan. Heidi deserves special recognition for her work in finding agreement with represented employees in yet another difficult year. I also wish to thank the Town Council's Ad Hoc Budget Committee, Vice-Mayor Jim Fraser and Councilmember Alice Fredericks, for their review, comment and good counsel during the budget preparation process. We look forward to a dialogue with the Town Council on the budget and its timely adoption for the start of the new fiscal year on July 1, 2011.

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Town Organization Chart



Directory of Town Officials

TOWN MANAGER Margaret A. Curran **TOWN ATTORNEY** Ann R. Danforth DIRECTOR OF ADMINISTRATIVE SERVICES Heidi Bigall DIRECTOR OF COMMUNITY DEVELOPMENT Scott Anderson CHIEF OF POLICE Mike Cronin DIRECTOR OF PUBLIC WORKS & TOWN ENGINEER Nick Nguyen **TOWN CLERK** Diane Crane Iacopi **BUILDING OFFICIAL** Fred Lustenberger TOWN TREASURER William Osher

Town Council, Commission & Board Members

TOWN COUNCIL

JEFF SLAVITZ, MAYOR JIM FRASER, VICE-MAYOR RICHARD COLLINS ALICE FREDERICKS EMMETT O'DONNELL

PLANNING COMMISSION

Cathy Frymier, Chair John Corcoran, Vice-Chair Frank Doyle John Kunzweiler Erin Tollini

DESIGN REVIEW BOARD

Michael Tollini, Chair John Kricensky, Vice-Chair Brian Chong Linda Emberson Lou Weller

PARKS, OPEN SPACE & TRAILS COMMISSION

Peter Winkler, Chair Michael McMullen Phillip Feldman Robert McDermott Park Allen

HERITAGE & ARTS COMMISSION

Marlene Halden Rice, Chair Anne Thull, Vice Chair Jaleh Etemad David Gotz Azita de Mujica Patricia Navone Ric Postel Victoria Arnett, Commissioner Emeritus

BELVEDERE/TIBURON JOINT RECREATION COMMITTEE

Robert McCaskill, Chair Jerry Riessen, Vice-Chair Jennifer Muller Tina Warren Howard Block (RUSD) Jennifer Ringewald Jane Jacobs

BELVEDERE/TIBURON LIBRARY AGENCY BOARD OF TRUSTEES

Mary Falk, Chair Lois Epstein, Vice-Chair Beverlee Johnson Ann Aylwin Bonnie Spiesberger Steger Johnson William Kuhns

BELVEDERE/TIBURON JOINT DISASTER ADVISORY COUNCIL

Tom Cromwell, Chair (Belvedere Council)
Jim Fraser (Tiburon Council)
Chuck Auerbach
Ellen Rony
Al Haussener
James Sherman

Overview of Total Appropriations Statement of Fund Balances, June 30th Closing Changes to Fund Balance Fiscal Year 2011/12 Capital & Special Project Fund Descriptions

This section includes schedules that provide fund balance information for General Fund Reserves, restricted Capital Project, and Redevelopment Agency funds of the Town.

The Changes to Fund Balance Schedule provides an overview of the changes in revenues, expenditures, and fund balance for the General Fund and other restricted project funds.

The Fund Description Schedule provides a brief description of certain restricted Capital Project and Special Revenue Funds. Generally, wherein use of the assets of these funds is restricted according to federal, state or local legislation, provisions of development agreements, or other private or special contractual agreements.

Overview of Total Appropriations

	Town of Tiburon	Tiburon Redevelopment Agency	TOTAL Appropriation
Operating Program			
Town Administration	1,411,574	_	1,411,574
Community Development	993,254	_	993,254
Police	2,838,596	_	2,838,596
Public Works	1,264,940	_	1,264,940
Non-Departmental	2,050,367		2,050,367
Subtotal:	\$ 8,558,731	\$ -	\$ 8,558,731
Capital & IT Outlay Program	\$ 146,600	\$ -	\$ 146,600
Capital Improvement Program			
Street Improvements	510,000	_	510,000
Drainage Improvements	215,000	_	215,000
Community Development Improvements	8,033,000	_	8,033,000
Subtotal:	\$ 8,758,000	\$ -	\$ 8,758,000
Debt Service Program			
Del Mar Assessment District	407,091		407,091
Lyford Cove Assessment District	376,409		376,409
Main Street Assesment District	39,265	_	39,265
Stewart Drive Underground Assessment District	105,065	_	105,065
Tiburon Public Facilities Financing Authority	17,300	_	17,300
Via Capistrano Assessment District	17,181	_	17,181
Subtotal:	\$ 962,311	\$ -	\$ 962,311
Total Appropriation	\$18,425,642	\$ -	\$18,425,642

Statement of Fund Balances, June 30th Closing

FUND/ RESERVE	2008/09 Actual		:	2009/10 Actual		2010/11 stimated		2011/12 rojected
		7.000.0.		7 10 101011	_		_	. 0 , 0 0 1 0 1
GENERAL FUND								
Operating Reserve (25%)		4,261,128	\$	3,239,098	\$	2,187,814	\$	2,187,814
Capital Equipment Replacement		245,179		265,324	\$	324,990	\$	319,990
Employee Compensated Leave		266,773		346,462	\$	346,462	\$	346,462
Employee Housing Assistance		800,000		800,000	\$	800,000	\$	800,000
Other Post Employment Benefits		150,000		300,000	\$	380,000	\$	460,000
Self Insurance		101,465		114,589	\$	151,645	\$	151,645
Technology Fund		320,398		362,237	\$	399,212	\$	390,862
Sub-Total		6,144,943		5,427,710	Ť	4,590,123		4,656,773
		5,111,010		0,121,110		.,,		1,000,110
DISCRETIONARY SET-ASIDES								
_	_	1			1			
Infrastructure & Facility Replacement		786,088		447,033		156,028		176,028
PW Corp Yard Improvement		1,461,383		2,161,383		2,161,383		2,161,383
Park Development		539,861		440,484		493,318		473,318
Streets & Drainage		1,261,581		1,370,965		1,400,756		660,756
Emergency Repairs		100,000		100,000		100,000		100,000
Traffic System		450,000		450,000		450,000		-
Open space Management		59,206		98,222		64,020		14,020
Unallocated Balance		-		-		1,300,000		-
Sub-Total	\$	4,658,119	\$	5,068,087	\$	6,125,505	\$	3,585,505
Total General Fund:	\$	10,803,062	\$	10,495,797	\$	10,715,628	\$	8,242,278
OTHER RESTRICTED FUNDS								
Belvedere/Tiburon Library Agency	\$	-	\$	-	\$	-	\$	-
Cypress Hollow District	\$	70,874	\$	67,424	\$	67,424	\$	68,974
Town Owned Housing Fund	\$	114,447	\$	171,281	\$	171,281	\$	185,081
Heritage & Arts Donation Fund	\$	12,262	\$	32,286	\$	32,286	\$	33,286
Low & Moderate Housing	\$	1,327,888	\$	1,137,512	\$	1,137,512	\$	1,118,787
Open Space Acquisition	\$	189,407	\$	191,155	\$	191,155	\$	191,905
Police Asset Forfeiture	\$	88	\$	88	\$	88	\$	88
Police Suppl Law Enforcement	\$	37,919	\$	-	\$	-	\$	-
Property Development Tax	\$	4,349	\$	4,349	\$	4,349	\$	4,349
State Gas Tax	\$	457,935	\$	411,610	\$	411,610	\$	388,589
State Traffic Congestion Relief	\$	32,893	\$	24,623	\$	24,623	\$	-
CA Proposition 1B Funds	\$	405,003	\$	7,992	\$	7,992	\$	
County Measure A Funds	\$	94,753	\$	67,817	\$	67,817	\$	5,817
Street Frontage Improvement	\$	2,416	\$	2,416	\$	2,416	\$	2,416
Tiburon Circ System Improvement	\$	27,771	\$	28,020	\$	28,020	\$	13,020
Tiburon Long Range Planning	\$	150,811	\$	163,104	\$	163,104	\$	135,104
Bunch Grass Mitigation Fund	\$	128,650	\$ 6	129,950	\$	129,950	\$	131,250
Tiburon Parks In-Lieu	\$	1,347	\$	1,347	\$	1,347	\$	1,347
Tiburon Planning Area Mitigation	\$	176,910	\$	178,878	\$	178,878	\$	180,678
Tiburon Playground Improvement	\$	(6,426)	\$	4 000 05 4	\$	4 000 05 4	\$	0.050.004
Tiburon Street Impact	\$	1,647,118	\$	1,968,854	\$	1,968,854	\$	2,059,631
Police TECH Downtown Art Brainet	\$	0.054	\$	0.054	\$	2,051	\$	2,051
Downtown Art Project	\$	2,051	\$	2,051	\$	162,655	\$	62,655
Drainage Impact Fund	\$	206,417	\$	162,655	\$	-	\$	-
Del Mar Undergrounding	\$	4,182,000	\$	4,638,700	\$	0 202 442	\$	4 600 700
Total Restricted Funds:	\$	10,171,157	\$	9,392,112	\$	9,392,112	\$	4,623,728

Changes to Fund Balance, projected June 30, 2011

FUND/RESERVE	Estimated Fund Balance 7/1/2011	Projected Revenues	Projected Operating Expenses	Projected Capital Project Expenses	Transfers In (Out)	Other Sources In (Out)	Projected Change to Fund Balance	PROJECTED FUND BALANCE 6/30/2012
GENERAL FUND RESERVES								
POLICY RESTRICTED								
Operating Reserve (25%)	\$ 2,187,814	6,949,003	6,949,003	-	-	-	-	\$ 2,187,814
Capital Equipment Replacement	324,990	-	-	100,000	-	95,000	(5,000)	319,990
Employee Compensated Leave	346,462	-	-	-	-		-	346,462
Employee Housing Assistance	800,000	-	-	-	-	-	-	800,000
OPEB Fund (GASB 45)	380,000					80,000	80,000	460,000
Self Insurance	151,645	-	-	-	-	-	-	151,645
Technology Fund	399,212	55,000	-	107,850	-	44,500	(8,350)	390,862
Sub-Total	4,590,123	7,004,003	6,949,003	207,850	-	219,500	66,650	4,656,773
DISCRETIONARY SET-ASIDES								
Infrastructure & Facility Replacement	156,028	-	-	1,730,000	1,750,000	-	20,000	176,028
PW Corp Yard Improvement	2,161,383	-	_		-	-		2,161,383
Park Development	493,318	_	_	105,000	_	85,000	(20,000)	473,318
Streets & Drainage	1,400,756	_		1,054,000		314,000	(740,000)	660,756
Emergency Repairs	100,000	_		-		-	(7-10,000)	100,000
Traffic System	450,000	_			(450,000)		(450,000)	-
Open Space Management	64,020	-		50,000	(430,000)		(50,000)	14,020
Unallocated Balance	1,300,000			30,000	(1,300,000)	-	(1,300,000)	14,020
Sub-Total	6,125,505	_		2,939,000	(1,300,000)	399,000	(2,540,000)	3,585,505
Total General Fund	\$ 10,715,628	\$ 7,004,003	\$ 6,949,003	\$ 3,146,850	\$ -	\$ 618,500	(2,473,350)	8,242,278
Total General Fund	\$ 10,715,626	\$ 7,004,003	\$ 6,949,003	\$ 3,140,00U	a -	\$ 616,500	(2,473,350)	0,242,210
RESTRICTED FUNDS								
Belvedere/Tiburon Library Agency	\$ -	1,363,715	1,363,715				_	\$ -
Cypress Hollow District	67,424	17,000	15,450				1,550	68,974
Town Owned Housing Units	171,281	93,300	62,000	17,500			13,800	185,081
	32,286		02,000	-			1,000	33,286
Heritage & Arts Project Fund Low & Moderate Housing	1,137,512	1,000 6,000	24,725				(18,725)	1,118,787
		750	24,725				, ,	
Open Space Acquisition Police Asset Forfeiture	191,155 88						750 -	191,905
Police Asset Fortellure Police Suppl Law Enforcement	88	-	-		-		-	88
	- 4.040	-	-	-	-	-	-	- 4.040
Property Development Tax	4,349	-	-	-	-	-	(00.004)	4,349
State Gas Tax	411,610	253,979	50,000	227,000	-	-	(23,021)	388,589
State Traffic Congestion Relief	24,623	-	-	24,623	-	-	(24,623)	-
State Proposition 1B Funds	7,992	00.000		7,992		-	(7,992)	- 5.047
County Measure A Funds	67,817	68,000		130,000			(62,000)	5,817
Street Frontage Improvement	2,416	-	-		-	-	-	2,416
Tiburon Circ System Improvement	28,020	-	-	15,000	-	-	(15,000)	13,020
Tiburon Long Range Planning	163,104	32,000	60,000	-	-	-	(28,000)	135,104
Tiburon Bunch Grass Mitigation	129,950	1,300					1,300	131,250
Tiburon Parks In-Lieu	1,347	-	-	-	-	-	-	1,347
Tiburon Planning Area Mitigation	178,878	1,800	-	-	-	-	1,800	180,678
Tiburon Playground Improvement	-	<u> </u>	<u> </u>	<u> </u>	-	-	-	-
Tiburon Street Impact	1,968,854	325,000	33,838	200,385	-	-	90,777	2,059,631
Downtown Art Project	2,051	-	-	-	-	-	-	2,051
Tiburon Drainage Impact	162,655	15,000	-	115,000	-	-	(100,000)	62,655
Del Mar Undergrounding	4,638,700	-	-	4,600,000	-	-	(4,600,000)	38,700
Total Restricted Funds	9,392,112	2,178,844	1,609,728	5,337,500	-	-	(4,768,384)	\$ 4,623,728
Total Town Funds	\$ 20,107,740	\$ 9,182,847	\$ 8,558,731	\$ 8,484,350	\$ -	\$ 618,500	\$ (7,241,734)	\$ 12,866,006

OPERATING BUDGET OVERVIEW



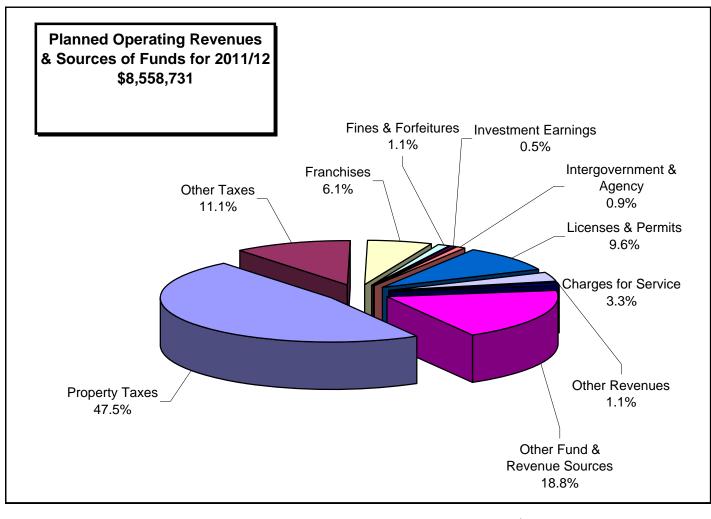
OPERATING REVENUES & EXPENDITURES

Fiscal Year 2011/12

Overview of Operating Budget Revenues & Expenditures

REVENUE & SOURCES		AMOUNT	EXPENDITURES	AMOUN	
GENERAL REVENUES			TOWN ADMINISTRATIVE SERVICES		
Property Taxes		4,062,353	Town Administration		932,187
Other Taxes		950,000	Legal Services		243,787
Licenses & Permits		820,250	Legislative		39,300
Intergovernment & Agency		73,000	Town Hall Facility		196,300
Franchises		525,000	·		
Charges for Service		283,600	NON DEPARTMENTAL		2,050,367
Investment Earnings		46,300			
Fines & Forfeitures		96,000	COMMUNITY DEVELOPMENT		
Other Revenues		92,500	Planning & Design Review		452,106
		•	Building Inspection		481,149
Subtotal	\$	6,949,003	Advance Planning		60,000
			POLICE		
OTHER SOURCES			Police Services		2,773,196
Other Fund Sources	\$	1,609,728	Police/EOC Facility		65,400
			PUBLIC WORKS		
			Administration & Engineering		289,463
			Streets Maintenance		468,212
			Parks Maintenance		377,816
			Corporation Yard		76,600
			Street & Signal Light System		37,400
			Cypress Hollow		15,450
TOTAL REVENUE & SOURCES	\$	8,558,731	TOTAL EXPENDITURES:	\$	8,558,731
TOTAL REVENUE & SOURCES	<u> </u>	0,000,731	TOTAL EXPENDITURES:	<u> </u>	0,000,731
NET OPERATING					
SURPLUS (DEFICIENCY)	\$	(0)			

Overview of Operating Budget Sources of Funding



Property Taxes	\$ 4,062,353
Other Taxes	\$ 950,000
Franchises	\$ 525,000
Fines & Forfeitures	\$ 96,000
Investment Earnings	\$ 46,300
Intergovernment & Agency	\$ 73,000
Licenses & Permits	\$ 820,250
Charges for Service	\$ 283,600
Other Revenues	\$ 92,500
Other Fund & Revenue Sources	\$ 1,609,728

OPERATING REVENUES

Operating Budget Revenues - Summary

Description	FY 2008-09 Actual		:	2009/10 Actual	2010/11 Adopted	2010/11 Estimated		F	2010/11 Proposed
GENERAL FUND									
Property Taxes	4,063	3,554		4,205,205	4,155,493		4,096,994		4,062,353
Other Taxes	1,15	7,840		970,991	918,000		976,113		950,000
Franchises	468	8,852		410,133	437,000		463,681		525,000
Fines & Forfeitures	16	7,990		96,708	88,000		160,386		96,000
Investment Earnings	233	3,209		89,024	41,200		47,886		46,300
Intergovernment & Agency	109	9,987		66,411	77,500		76,684		73,000
Licenses & Permits	1,240	0,399		892,895	837,750		803,872		820,250
Charges for Service	35 ⁻	1,703		404,361	253,200		305,948		283,600
Other Revenues	138	8,581		281,210	129,000		87,497		92,500
Subtotal General Fund	\$ 7,93	2,115	\$	7,416,938	\$ 6,937,143	\$	7,019,061	\$	6,949,003
OTHER FUND & RESERVE SOURCES									
Employee Comp. Leave Reserve		-		-	-		-		-
Low/Moderate Income Housing Fund	19	5,646		24,725	24,725		24,725		24,725
Town Owned Housing		-		59,500	59,500		59,500		62,000
Belvedere-Tiburon Library JPA Fund	1,354	4,058		1,377,490	1,363,715		1,363,715		1,363,715
Long Range Planning Fund	2	5,000		25,000	75,000		75,000		60,000
Police COPS/SLESF Fund	7:	5,000		100,000	100,000		100,000		-
Gas Tax		-		-	-		-		50,000
Street Impact Fund									33,838
Cypress Hollow Fund	19	9,982		15,450	15,450		15,450		15,450
Subtotal Other Sources	\$ 1,489	9,686	\$	1,602,165	\$ 1,638,390	\$	1,638,390	\$	1,609,728
		-		-	-		-		-
Totals:	\$ 9,42°	1,801	\$	9,019,103	\$ 8,575,533	\$	8,657,451	\$	8,558,731

OPERATING REVENUES

Operating Budget Revenues - Detail

Description	FY 2008-09 Actual	FY 2009-10 Actual	FY 2010-11 Adopted	FY 2010-11 Estimated	FY 2011-12 Proposed
GENERAL FUND					
GENERAL FOND					
PROPERTY TAXES					
Secured	2,725,854	2,802,096	2,807,333	2,780,665	2,766,725
Unsecured	60,905	58,128	60,000	66,082	66,512
Supplemental	70,942	44,633	35,000	28,370	25,000
Other	12,998	13,797	5,500	5,997	6,000
HOPTR State	20,111	20,191	20,000	19,874	19,784
ERAF Rebate	559,364	636,466	610,000	582,584	570,932
Property Tax In-Lieu of VLF	671,868	694,415	687,660	680,820	677,400
County Fees	(58,488)	(64,521)	(70,000)	(67,398)	(70,000)
Total:	4,063,554	4,205,205	4,155,493	4,096,994	4,062,353
ATUED TAVES					
OTHER TAXES	544.000	000 440	070 000	070.000	005 000
Sales Tax	544,862	386,110	370,000	370,000	365,000
Sales Tax-Public Safety	64,313	49,286	48,000	50,286	50,000
Transient Occupancy Tax	458,095	416,139	400,000	438,840	425,000
Real Property Transfer	90,570 1,157,840	119,456 970,991	100,000 918,000	116,987 976,113	110,000 950,000
Total:	1,157,640	970,991	918,000	976,113	950,000
FRANCHISES					
Energy-PG&E	128,913	119,956	115,000	124,565	125,000
Refuse-Mill Valley Refuse	195,571	179,470	177,000	194,116	255,000
Cable-AT&T	144,368	110,707	145,000	145,000	145,000
Total:	468,852	410,133	437,000	463,681	525,000
	,	,	,	,	•
FINES & FORFEITURES					
Vehicle Code	30,496	17,166	18,000	20,731	18,000
Parking Code	49,562	39,439	40,000	66,074	50,000
False Alarm Fines	4,750	3,500	5,000	3,000	3,000
Other Fines	83,182	36,603	25,000	70,581	25,000
Total:	167,990	96,708	88,000	160,386	96,000
WW. COTHER T & BANKER					
INVESTMENT EARNINGS	104.000	05 500	05.000	00.040	40.000
Interest-LAIF	194,866	65,502	35,000	36,216	40,000
Interest-Notes/Loans Interest - Other	26,800	5,705	4,500	6,972	4,800
Total:	11,543 233,209	17,817 89,024	1,700 41,200	4,698 47,886	1,500 46,300
Total.	233,209	09,024	41,200	41,000	40,300
INTERGOVERNMENT & AGENCY					
State Motor Vehicle License Fees	25,626	26,407	21,000	27,605	25,000
State POST	9,740	5,862	10,000	4,000	10,000
State Abandoned Vehicle	5,266	4,620	4,000	3,661	3,500
Tiburon Sanitary District	6,960	6,041	5,500	5,715	6,500
Tiburon Fire District	13,418	11,107	12,000	10,703	13,000
Other Grants/Gifts (ABAG)	48,977	12,374	25,000	25,000	15,000
Total:	109,987	66,411	77,500	76,684	73,000

Operating Budget Revenues - Detail

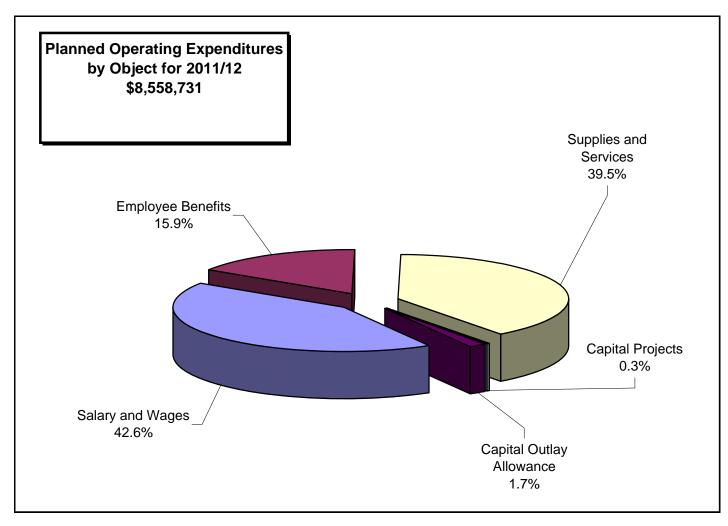
Description	FY 2008-09 Actual	FY 2009-10 Actual	FY 2010-11 Adopted	FY 2010-11 Estimated	FY 2011-12
	Actual	Actual	Adopted	Estimated	Proposed
LICENSES & PERMITS					
Business License-Regular	189,729	156,522	140,000	155,000	155,000
Business License-Construction	121,353	71,250	60,000	53,280	55,000
Building Permits	686,878	471,386	450,000	425,000	450,000
CEQA EIR Initial Study	667	600	600	300	300
Design Review	108,795	89,475	90,000	75,300	75,000
Home Occupation Permit	9,520	6,360	5,000	5,100	5,000
Lot Line Adjustment	-	-	1,400	-	-
Master & Precise Plan	10,140	7,959	7,500	7,300	2,500
Sign Permit	1,265	460	750	1,500	750
Subdivision Permit	10,710	(6,161)	5,000	11,200	5,000
Tree Permit	7,305	11,035	8,000	8,000	8,000
Use Permit	5,368	7,751	6,500	5,830	6,000
Variance Amendment	14,730	17,191	15,000	9,520	10,000
Other Planning Permits	1,110	640	600	600	600
Alarm System Permit	24,125	22,975	20,000	19,100	20,000
Encroachment Permit	46,668	28,865	25,000	24,662	25,000
Park Usage Permit	-	4,231	-	-	-
Drainage Review Fee	48	-	300	-	-
Misc. Engineering Fees	=	132	100	100	100
Parking Permit (Residential)	1,988	2,224	2,000	2,080	2,000
Total:	1,240,399	892,895	837,750	803,872	820,250
CHARGES FOR SERVICE					
Cost Recovery-Administration	4,017	9,251	3,000	6,100	3,000
Miscellaneous-Administration Charges	425	347	300	1,000	500
Appeal	1,400	1,500	1,500	2,100	1,500
Plan Checking	232,071	196,615	155,000	170,000	175,000
Records & Document Storage RBR Residential Resale Report	25,555 14,250	24,312 23,625	20,000 15,900	23,664 21,900	20,000 19,500
Staff Research	14,250	23,023	15,900	650	19,500
Street Name/Address Change	_	170	_	-	_
Noticing Of Applications	900	1,300	1,000	700	700
Sale Publications & Documents	2,597	2,172	1,500	1,000	1,000
Cost Recovery-Community Dev.	150	79,185	1,500	10,504	1,500
Miscellaneous-Planning Charges	3	-	,550	-	,550
Cost Recovery-Police (\$20K Em. Svsc.)	49,482	43,916	35,000	47,000	40,000
Miscellaneous-Police Charges	4,494	5,324	4,500	5,430	5,000
Cost Recovery-Public Works	16,359	16,644	14,000	15,900	15,900
Total:	351,703	404,361	253,200	305,948	283,600
OTHER REVENUES					
Refunds & Reimbursements	34,048	40,446	20,000	20,000	20,000
Other Revenues	23,631	87	1,500	650	500
Litigation Settlement	5,000	176,095	-	-	-
Administrative Fees-Assessment Dist	15,990	8,098	10,000	10,000	9,000
Rent-Antenna Site & Utility	45,828	48,677	90,000	54,347	55,500
Rent-Other	3,285	2,280	2,500	2,500	2,500
Sale-Property Equipment	10,799	5,527	5,000	- 07 407	5,000
Total:	138,581	281,210	129,000	87,497	92,500
Total Canaval Fund	¢ 7000445	¢ 7.440.000	¢ 6007440	¢ 7.040.004	¢ 6040.000
Total General Fund:	\$ 7,932,115	\$ 7,416,938	\$ 6,937,143	\$ 7,019,061	\$ 6,949,003

OPERATING REVENUES

Operating Budget Revenues - Detail

Description	FY 2008-09 Actual	FY 2009-10 Actual	FY 2010-11 Adopted	FY 2010-11 Estimated	FY 2011-12 Proposed
OTHER FUND SOURCES					
Restricted Fund Contributions					
Employee Compensated Leave Reserve	-	-	-	-	-
Low/Moderate Income Housing Fund	15,646	24,725	24,725	24,725	24,725
Town Owned Housing Units	-	59,500	59,500	59,500	62,000
Peninsula Library JPA Fund	1,354,058	1,377,490	1,363,715	1,363,715	1,363,715
Long Range Planning Fund	25,000	25,000	75,000	75,000	60,000
Police COPS/SLESF Fund	75,000	100,000	100,000	100,000	-
General Fund Unallocated Reserve	-	-	-	-	-
Gas Tax Fund					50,000
Street Impact Fund					33,838
Cypress Hollow Fund	19,982	15,450	15,450	15,450	15,450
Total:	1,489,686	1,602,165	1,638,390	1,638,390	1,609,728
Total Revenues (All Funds):	\$ 9,421,801	\$ 9,019,103	\$ 8,575,533	\$ 8,657,451	\$ 8,558,731

Overview of Operating Expenditures



Salary and Wages Employee Benefits Supplies and Services Capital Projects Capital Outlay Allowance	\$ 3,644,645 1,364,119 3,381,387 26,500 142,080
Total Operating Expenditures	\$ 8,558,731

Summary of Department Expenditures

Department/Division		2008/09 Actual		2009/10 Actual		2010/11 Budget	Ē	2010/11 Estimated		2011/12 Proposed
ALL DEPARTMENTS/DIVISIONS										
ALL DEPARTMENTS/DIVISIONS										
TOWN ADMINISTRATIVE SERVICES										
Administration		870,493		874.985		904.735		900.698		932,187
Legal Services		515,471		1,060,761		335,513		240,827		243,787
Legislative		34,446		32,210		39,500		30,195		39,300
Town Hall Facility		155,418		139,532		198,300		165,094		196,300
subtotal		1,575,828		2,107,488		1,478,048		1,336,815		1,411,574
NON-DEPARTMENTAL										
Insurances and Governmental Agreements		529,702		513,057		616,275		543,071		599,927
Housing		15,646		15,030		24,725		24,725		24,725
Town Owned Housing		55,212		56,772		59,500		59,500		62,000
Belvedere-Tiburon Library Agency		1,354,058		1,377,490		1,363,715		1,363,715		1,363,715
authoral .	•	1 054 040	4	1.000.040	•	2.004.245	r.	1 001 011	6	2.050.267
subtotal	\$	1,954,618	\$	1,962,349	\$	2,064,215	\$	1,991,011	\$	2,050,367
COMMUNITY DEVELOPMENT										
Planning & Design Review		528.798		483.010		447.479		467,451		452.106
Building Inspection		478,403		490,297		481,161		468,945		481,149
Advance Planning		25,000		13,400		75,000		2,500		60,000
subtotal	\$	1,032,201	\$	986,707	\$	1,003,640	\$	938,896	\$	993,254
				,			·	,		,
POLICE SERVICES										
Police Department		2,702,441		2,741,891		2,689,739		2,701,355		2,773,196
Police EOC/Facility		56,868		54,776		71,650		63,838		65,400
subtotal	\$	2,759,309	\$	2,796,667	\$	2,761,389	\$	2,765,193	\$	2,838,596
PUBLIC WORKS & ENGINEERING										
Administration & Engineering		279,924		298,421		291,698		289,627		289,463
Streets Maintenance		423,320		429,416		463,601		445,979		468,212
Parks Maintenance		338,756		340,635		376,640		376,640		377,816
Street & Signal Light System		40,074		42,065		37,400		37,400		37,400
Corporation Yard		82,087		80,296		83,400		83,400		76,600
Cypress Hollow	r.	19,982	Φ.	14,402	Φ.	15,450	r.	15,450	¢	15,450
subtotal	\$	1,184,143	\$	1,205,235	\$	1,268,189	\$	1,248,496	\$	1,264,940
TOTALS	\$	8,506,099	\$	9,058,446	\$	8,575,482	\$	8,280,410	\$	8,558,731
TOTALO	Ψ	0,000,039	φ	3,030,440	Ψ	0,010,402	φ	0,200,410	Ψ	0,000,731

OPERATING EXPENDITURES

Summary of Funding Sources for Department Expenditures

	2008/09 Actual	2009/10 Actual	2010/11 Budget	2010/11 Estimated	2011/12 Proposed
ALL FUNDS					
General Fund	6,936,201	7,481,352	6,937,092	6,714,520	6,949,003
Employee Compensated Leave Reserve	-	-	-	-	-
Low & Moderate Income Housing	15,646	15,030	24,725	24,725	24,725
Town Owned Housing	55,212	56,772	59,500	59,500	62,000
Belvedere-Tiburon Library Agency	1,354,058	1,377,490	1,363,715	1,363,715	1,363,715
Long Range Planning	25,000	13,400	75,000	2,500	60,000
Gas Tax Fund	-	-	-	-	50,000
Street Impact Fund	-	-	-	-	33,838
Police COPS/SLESF	100,000	100,000	100,000	100,000	-
Cypress Hollow Fund	19,982	14,402	15,450	15,450	15,450
Totals	\$ 8,506,099	\$ 9,058,446	\$ 8,575,482	\$ 8,280,410	\$ 8,558,731

Summary of Expenditures by Object

Expenditure Object	FY 2008/09 Actual	2009/10 Actual		2010/11 Budget	E	2010/11 Estimated	2011/12 Proposed		
EXPENDITURES									
SALARY & WAGES	\$ 3,515,951	\$ 3,562,228	\$	3,654,009	\$	3,703,482	\$ 3,644,645		
EMPLOYEE BENEFITS	1,329,126	1,340,654		1,215,080		1,255,535	1,364,119		
SUPPLIES & SERVICES									
Department Supplies & Expenses	124,368	143,463		173,475		139,424	173,275		
Conferences & Memberships	43,825	44,309		65,550		41,812	67,300		
Contractual Services	593,973	1,131,250		389,520		249,832	283,470		
Insurances	187,403	186,666		231,900		200,776	216,442		
Intergovernmental & Agency	1,897,672	1,886,779		1,930,798		1,885,058	1,922,900		
Equipment Supplies & Maintenance	356,398	333,326		397,550		373,554	399,250		
Utility & Communication	171,918	170,898		173,450		177,844	176,450		
Special Department Administrative	68,215	60,915		142,250		51,194	142,000		
Allocated Costs		300		300		300	300		
Total Supplies & Services	3,443,772	3,959,983		3,504,793		3,119,794	3,381,387		
CAPITAL OUTLAY EXPENSE	9,447	156		7,000		7,000	7,000		
CAPITAL OUTLAY ALLOWANCE	181,100	177,600		177,600		177,600	142,080		
CAPITAL PROJECT EXPENSES	26,703	17,825		17,000		17,000	19,500		
TOTAL EXPENDITURES	\$ 8,506,099	\$ 9,058,446	\$	8,575,482	\$	8,280,410	\$ 8,558,731		

TOWN ADMINISTRATION

Administrative Services Legal Services Legislative Support Town Hall Facility

Town Administration is comprised of a series of support-related activities and functions. The activities are performed by the Town Manager, Town Attorney, Director of Administrative Services and other personnel. The Department functions with 6.45 FTE employees. The total proposed appropriation for Town Administration is \$1,411,574.

Administrative Services

The division is responsible for management oversight of all departments; financial management of Town resources; debt and special assessment management; payroll, personnel and benefit administration; risk management; records management; elections; participation and oversight of inter-governmental relations that affect the Town; and coordination and direction of Town activities and service delivery systems to ensure that services are provided efficiently.

Legal Services

The Town Attorney provides legal counsel and advice to Town Council and Town Staff; coordinates all legal representation of the Town should outside counsel be required; and prepares or reviews ordinances, contracts and agreements.

Legislative Support

This division provides funding for legislative activities and bodies including the Town Council, Planning Commission, Design Review Board, Heritage & Arts Commission and the Parks and Open Space Commission.

Town Hall Facility

This division consolidates all non-specific operational funding for the Town Hall. Expenses for building utilities and maintenance, insurance costs, and operating supplies are reflected here.

Town Administration

All Funding Sources

ALL DIVISIONS

OR IFOT CUMMARY	2008/09		2009/10	2010/11		2010/11	2011/12		
OBJECT SUMMARY	Actual		Actual	Adopted	Е	Estimated	Proposed		
EXPENDITURES									
SALARY & WAGES	\$ 671,467	\$	670,577	\$ 703,068	\$	720,391	\$	710,965	
EMPLOYEE BENEFITS	226,743		226,674	190,680		208,433		211,909	
SUPPLIES & SERVICES									
Department Supplies & Expenses	78,331		73,209	119,500		89,025		115,500	
Conferences & Memberships	25,643		25,994	38,500		24,138		36,000	
Contractual Services	413,715		959,035	242,500		133,920		146,000	
Equipment Supplies & Maintenance	42,175		39,600	60,600		50,035		60,600	
Utility & Communication	44,738		43,160	41,200		42,065		43,200	
Special Department Administrative	38,589		41,083	53,000		39,808		64,000	
Total Supplies & Services	643,191		1,182,081	555,300		378,991		465,300	
CAPITAL OUTLAY EXPENSE	1,457		156	1,000		1,000		1,000	
CAPITAL OUTLAY ALLOWANCE	28,000		28,000	28,000		28,000		22,400	
CAPITAL PROJECT EXPENSES	4,970		-	-		-		-	
TOTAL EXPENDITURES	\$ 1,575,828	\$	2,107,488	\$ 1,478,048	\$	1,336,815	\$	1,411,574	
SOURCE OF FUNDING									
General Fund	1,575,828		2,107,488	1,478,048		1,336,815		1,411,574	
TOTAL FUNDING	\$ 1,575,828	\$	2,107,488	\$ 1,478,048	\$	1,336,815	\$	1,411,574	
STAFFING LEVEL									
Town Manager	1.00		1.00	1.00		1.00		1.00	
Town Attorney	0.75		0.75	0.75		0.75		0.75	
Director of Administrative Services	1.00		1.00	1.00		1.00		1.00	
Information Technology Coordinator	1.00		1.00	1.00		1.00		1.00	
Town Clerk	1.00		1.00	1.00		1.00		1.00	
Office Assistant	1.00		1.00	1.00		1.00		1.00	
Account Clerk	1.00		1.00	-		-		-	
Management Assistant	-		-	0.60		0.60		0.71	
TOTAL STAFFING	6.75		6.75	6.35		6.35		6.46	

Town Administration General Fund ADMINISTRATIVE SERVICES 2008/09 2010/11 2010/11 2011/12 2009/10 Acct No. **Account Description** Adopted **Estimated Proposed Actual** Actual **SALARY** 511100 Town Manager 184,322 185,018 196,509 203,976 196,512 511350 Administrative Services Director 103,563 108.195 115.810 120.210 116.808 511400 77,940 80,668 83,733 80,664 Town Clerk 79,308 511450 Information Technology Coordinator 84.048 86,990 90,296 86,988 85,629 511650 Account Clerk 43,290 37,731 _ _ 511700 Finance/HR Assistant (.72 FTE) 32,000 32,000 49,900 Office Assistant III 49,262 51,034 51,036 511600 48,025 52,973 515100 Overtime 1,107 1,001 2,000 1,000 2,000 3,218 517100 Vacation Conversion 3,343 7,000 3,851 518100 Casual Hire 400 Total: \$ 548,987 546.413 572.011 588.039 583.908 **EMPLOYEE BENEFITS** 58,956 521100 60,470 58,063 55,920 61,332 Medical & Insurance 521200 **Employee Accruing Fringe** 12,930 16,813 10,380 8,340 7,744 521300 Retiree Health Benefits 38,908 522100 PERS-Employee (7%) 38,990 1,384 522200 PERS-Town (11.776%) 56,692 57,399 57,073 59,242 64,706 522300 PST 3.75% 1,200 1,200 1,871 Other RetirementBenefits (GASB 45) 522400 12,000 12,000 12,000 6,151 523100 FICA-Medicare 6,640 6,529 6,320 6,702 524100 Auto Allowance 6,600 8,331 9,000 9,000 9,000 524200 Housing Allowance 9.000 4.846 524300 Medical Allowance 7,500 534050 Unemployment Insurance 17,571 17,000 191,322 190,889 159,224 \$ \$ 176,388 177,979 Total: **SUPPLIES & SERVICES DEPARTMENT SUPPLIES & EXPENSES** 531050 Bank Charges & Fees 2,673 4,395 2,500 6,117 2,500 531060 Noticing & Publication 2,451 2,272 4,500 1,630 4,500 1,500 531140 **Publications & Subscriptions** 753 551 1,500 620 \$ 5,877 8,500 Subtotal: 7,218 8,367 8,500

4,543

9,268

14,577

21,300

24,250

20,000

65,550

\$

\$

766

2,824

2.245

9,454

14,523

21,023

26,900

18,727

66,650 \$

10,000

5,000

10,500

25,500

10,000

32,500

15,000

20,000

77,500

4,825

10,879

15,704

12,505

26,000

6,939

20,000

65,444

7,500

5,000

10,500

23,000

10,000

26,000

15,000

20,000

71,000

CONFERENCES & MEMBERSHIPS

Memberships

Subtotal:

Contractual Services

Consulting Services

Subtotal:

Financial Audit

CONTRACTUAL SERVICES

Systems/Technical Support

Conferences (Inc'ld ICMA), Meetings, Travel

Employee Development/Training/Retreat

532010

532020

532040

533010

533020

533060

533200

Town Administration General Fund ADMINISTRATIVE SERVICES 2008/09 2010/11 2010/11 2011/12 2009/10 Acct No. **Account Description** Actual Actual Adopted **Estimated** Proposed **EQ SUPPLIES & MAINTENANCE** Equipment Maintenance 536020 1,793 3,500 874 3,500 1,360 536025 System License & Maintenance 2,500 2,500 2,500 Subtotal: \$ 1,360 1,793 6,000 3,374 6,000 SPECIAL DEPT. ADMINISTRATIVE 538010 Election 10,015 11,000 538030 Municipal Code Section Maintenance 3,809 1,424 3,500 4,474 3,500 538040 6,520 2,552 Newsletter Production & Mailing 1,500 2,008 1,500 538240 Records Management 1,134 538900 Contingency Provision 5,357 7,508 25,000 10,900 25,000 Subtotal: \$ 16,820 21,499 30,000 17,382 41,000 \$ Total Supplies & Services: 104,184 \$ 111,683 \$ 147,500 \$ 110,271 149,500 **CAPITAL OUTLAY ALLOWANCE** 559020 26,000 Technology Allowance 26,000 26,000 26,000 20,800 \$ Total: 26,000 \$ 26,000 \$ 26,000 26,000 \$ 20,800 **TOTAL DEPARTMENT** \$ 870,493 874,985 \$ 904,735 900,698 932,187

Town Administration General Fund

LEGAL SERVICES

Acct No.	Account Description	2008/09 Actual	2009/10 Actual	2010/11 Adopted		2010/11 Estimated		2011/12 Proposed	
	SALARY								
511200	Town Attorney (75%)	122,480	122,748		127,057		132,352		127,057
517100	Vacation Conversion	-	1,416		4,000		-		-
518100	Casual / Temporary Hire								
	Total:	\$ 122,480	\$ 124,164	\$	131,057	\$	132,352	\$	127,057
	EMPLOYEE BENEFITS								
521100	Medical & Insurance	871	880		1,037		1,037		960
521200	Employee Accruing Fringe	8,551	8,557		8,863		8,863		9,165
522100	PERS-Employee (7%)	8,574	8,692		-		-		-
522200	PERS-Town (11.776%)	12,700	12,897		13,656		14,225		14,962
522400	Other Retirement Beneftis (GASB 45)		-		3,000		3,000		3,000
523100	FICA-Medicare	1,725	1,759		1,900		1,919		1,842
524100	Auto Allowance	3,000	3,000		3,000		3,000		3,000
534050	Unemployment Insurance	-	-		-		-		1,000
	Total:	\$ 35,421	\$ 35,785	\$	31,456	\$	32,044	\$	33,930
	SUPPLIES & SERVICES								
	DEPARTMENT SUPPLIES & EXPENSES								
531140	Publications & Subscriptions	6,739	6,016		5,000		5,200		5,000
	Subtotal:	\$ 6,739	\$ 6,016	\$	5,000	\$	5,200	\$	5,000
	CONFERENCES & MEMBERSHIPS								
532010	Conferences, Meetings & Travel	1,196	1,001		1,500		1,255		1,500
532040	Memberships	470	410		500		500		500
	Subtotal:	\$ 1,666	\$ 1,411	\$	2,000	\$	1,755	\$	2,000
	CONTRACTUAL SERVICES								
533500	Contract - Deputy Town Attorney	-	-		10,000		-		10,000
533510	Legal Services	18,810	-		-		-		-
533520	Litigation-ABAG PLAN	9,528	19,248		50,000		-		35,000
533530	Litigation-General	313,377	214,825		100,000		68,476		25,000
533540	Litigation-Martha Property	5,658	-		-		-		-
533590	Legal Settlements	792	658,312		5,000		-		5,000
	Subtotal:	\$ 348,165	\$ 892,385	\$	165,000	\$	68,476	\$	75,000
	Total Supplies & Services:	356,570	- 899,812		172,000		75,431		82,000
	CAPITAL OUTLAY ALLOWANCE								
559010	Capital Equipment Allowance		-						
559020	Technology Allowance	1,000	1,000		1,000		1,000		800
	Total:	1,000	1,000		1,000		1,000		800
	TOTAL DEPARTMENT	\$ 515,471	\$ 1,060,761	\$	335,513	\$	240,827	\$	243,787

Town Administration General Fund LEGISLATIVE SUPPORT 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Actual Actual Adopted **Estimated Proposed SUPPLIES & SERVICES DEPARTMENT SUPPLIES & EXPENSES** 531130 Special Events, Awards, Functions 14,281 15,782 17,500 17,500 17,500 5,500 531150 Council/Commission Functions 213 2,332 1,321 5,500 531990 Department Expenses 20 270 500 500 500 Subtotal: 14,514 19,321 \$ \$ 18,384 23,500 \$ 23,500 **CONFERENCES & MEMBERSHIPS** 532010 Conferences, Meetings & Travel 7,564 7,416 8,000 4.587 8,000 532030 MCCMC Functions 1,767 1,894 2,000 2,000 1,117 532040 Memberships 1,050 750 1,000 975 1,000 Subtotal: \$ 10,381 \$ 10,060 11,000 6,679 11,000 **EQUIP, SUPPLIES & MAINTENANCE** 536010 **Operating Supplies** 2,068 483 1,000 769 1,000 Subtotal: \$ 2,068 483 1,000 769 1,000 SPECIAL DEPT ADMINISTRATION 538510 Planning Commission 115 132 500 150 500 538520 Design Review Board 250 250 18 12 538530 Parks, Open Space & Trails Commission 347 125 250 250 538540 Heritage & Arts Commission 2,139 2,000 2,763 2,133 2,000 538900 Contingency Provision Subtotal: \$ 3.225 2.283 \$ 3,000 2.426 3,000 \$ \$ Total Supplies & Services: \$ 30,188 \$ 31,210 \$ 38,500 \$ 29,195 \$ 38,500 **CAPITAL OUTLAY ALLOWANCE** 559010 Capital Equipment Allowance 1,000 1,000 1,000 1,000 800 \$ Total: 1.000 \$ 1,000 \$ 1,000 \$ 1,000 \$ 800 TOTAL DEPARTMENT 31,188 32.210 \$ 39.500 \$ 30,195 \$ 39,300

Town Administration General Fund TOWN HALL FACILITY 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Actual Adopted **Estimated Proposed Actual SUPPLIES & SERVICES DEPARTMENT SUPPLIES & EXPENSES** 531010 Office & Copier Supplies 15,326 16,216 25,000 15,753 25,000 531080 15,000 Postage 8,382 11,234 17,500 12,843 531090 Printing & Reproduction 12,065 5,166 11,500 3,541 10,000 531120 Recruiting & Background 488 5,000 500 5,000 980 1,748 10,000 10,000 10,000 531130 Special Events, Awards, Functions 533070 Parking Lease 8,010 7,995 13,500 13,500 13,500 78,500 46,019 Subtotal: 41,591 \$ 82,500 56,137 **EQ SUPPLIES & MAINTENANCE** 536020 **Equipment Maintenance** 15,569 11,124 15,000 22,527 15,000 536030 **Building/Facility Supplies** 5,384 3,681 8,500 4,386 8,500 536060 Inspection & Testing 105 1,500 250 1,500 12,990 536070 Janitorial Services 13,600 15,000 13,000 15,000 536080 Landscape Grounds Materials 530 100 500 147 500 536100 469 589 600 600 600 Pest Control 536290 Misc. Facility Improvements 196 7,538 5,000 2,500 5,000 536280 Special Maintenance 5,427 587 7,500 2,482 7,500 Subtotal: \$ 40,565 37,324 53,600 45,892 53,600 **UTILITY & COMMUNICATION** 537100 Energy-PG&E 19,338 19,541 20,000 21,664 22,000 Water-MMWD 537200 211 234 1,200 570 1,200 25,189 537300 19,831 20,000 Telecommunications 23,385 20,000 Subtotal: \$ 44.738 43.160 41.200 42.065 43,200 SPECIAL DEPT. ADMINISTRATIVE 537700 \$ 17,669 20,000 20,000 20,000 MIDAS Network Charges \$ 17,301 \$ \$ Subtotal \$ 17,669 17,301 20,000 20,000 20,000 \$ 148,991 \$ 139,376 197,300 \$ 164,094 195,300 Total Supplies & Services: **CAPITAL OUTLAY EXPENSES** 543030 Office Furniture/Equipment 1,457 156 1,000 1,000 1,000 Total: \$ 1.457 156 \$ 1.000 1.000 1.000 **CAPITAL PROJECT EXPENSES** 561140 Facility Alteration & Improvement 4,970 Total: \$ 4,970 \$ \$ \$ \$ TOTAL DEPARTMENT 155,418 \$ 139,532 \$ 198,300 \$ 165,094 196,300

COMMUNITY DEVELOPMENT

Planning & Design Review Advance Planning Building Inspection

The Community Development Department is responsible for managing the planning, development and implementation of the overall community goals in accordinance with the General Plan, Zoning Ordinance, Municipal Codes, Town Council policies as well as State and Federal regulations.

The total proposed appropriation for the Community Development Department is \$993,254, primarily with resources of the General Fund. Staffing of the Department totals eight employees.

Planning & Design Review

The Planning Division is responsible for managing the physical development of the Town in an orderly manner, in accordance with the General Plan, Zoning Ordinance, Municipal Code, Town Council policies, as well as State and Federal regulations.

Advance Planning

The Advance Planning Division was responsible for updating the Town's General Plan, which was completed in October 2005. Until the next comprehensive update, the Advance Planning Division will be updating the various underlying elements of the General Plan, as needed, starting with the Housing element.

Building Inspection

The Building Inspection Division ensures that construction in the Town is compliant with adopted Uniform Building Codes and in conformance with accepted building practices. The Division issues permits, conducts regular permit inspections, performs plan check reviews for construction applications, and conducts residential resale inspections.

Community Development

All Funding Sources

ALL DIVISIONS

OD IFOT OURMARY	2008/09	2009/10	2010/11		2010/11		2011/12
OBJECT SUMMARY	Actual	Actual	Adopted	E	Estimated	Р	roposed
EXPENDITURES							
SALARY & WAGES	\$ 657,300	\$ 625,280	\$ 627,329	\$	647,876	\$	617,329
EMPLOYEE BENEFITS	\$ 232,325	\$ 220,086	\$ 193,411	\$	207,248	\$	212,225
SUPPLIES & SERVICES							
Department Supplies & Expenses	\$ 7,747	\$ 7,846	\$ 9,500	\$	8,490	\$	9,500
Conferences & Memberships	\$ 2,292	\$ 4,669	\$ 6,600	\$	5,736	\$	6,600
Contractual Services	\$ 79,392	\$ 82,488	\$ 62,500	\$	40,160	\$	52,500
Equipment Supplies & Maintenance	\$ 7,145	\$ 11,938	\$ 8,300	\$	5,886	\$	8,300
Special Department Administrative	\$ 25,000	\$ 13,400	\$ 75,000	\$	2,500	\$	70,000
Total Supplies & Services	\$ 121,576	\$ 120,341	\$ 161,900	\$	62,772	\$	146,900
CAPITAL OUTLAY ALLOWANCE	\$ 21,000	\$ 21,000	\$ 21,000	\$	21,000	\$	16,800
TOTAL EXPENDITURES	\$ 1,032,201	\$ 986,707	\$ 1,003,640	\$	938,896	\$	993,254
SOURCE OF FUNDING							
General Fund	1,007,201	973,307	928,640		936,396		933,254
Employee Compensated Leave Reserve	-	-	-		-		-
PERS Surplus Asset Fund	-	-	_		-		-
Long Range Planning Fund	25,000	13,400	75,000		2,500		60,000
TOTAL FUNDING	\$ 1,032,201	\$ 986,707	\$ 1,003,640	\$	938,896	\$	993,254
STAFFING LEVEL							
Community Development Director	1.00	1.00	1.00		1.00		1.00
Planning Manager	1.00	1.00	1.00		1.00		1.00
Associate Planner	1.00	1.00	1.00		1.00		1.00
Assistant Planner	1.00	1.00	-		-		-
Planning Secretary	1.00	1.00	1.00		1.00		1.00
Building Official	1.00	1.00	1.00		1.00		1.00
Building Inspector	1.00	1.00	1.00		1.00		1.00
Permits Clerk	1.00	1.00	1.00		1.00		1.00
Assistant to Building Official	1.00	1.00	1.00		1.00		1.00
TOTAL STAFFING	9.00	9.00	8.00		8.00		8.00

Community Development

General Fund

PLANNING & DESIGN REVIEW

Acct No.	Account Description		2008/09 Actual	2009/10 Actual	2010/11 Adopted	2010/11 stimated	2011/12 roposed
	SALARY						
512100	Director of Community Development		117,134	114,972	118,996	123,517	118,996
512200	Planning Manager		83,342	81,900	84,767	87,988	84,767
512300	Associate Planner		57,599	58,708	59,728	61,998	59,728
512400	Assistant Planner		51,549	19,860	-	-	-
512600	Planning Secretary		48,025	49,262	51,034	52,973	51,034
515100	Overtime						
517100	Vacation Conversion		5,033	7,669	6,000	6,000	-
518100	Casual Hire (DRB/PC Minutes)		7,122	6,270	7,000	7,000	7,000
	Total:	\$	369,804	\$ 338,641	\$ 327,525	\$ 339,476	\$ 321,525
	EMPLOYEE BENEFITS						
521100	Medical & Insurance		44,963	41,556	40,020	40,020	43,140
521200	Employee Accruing Fringe		16,923	13,968	12,480	12,480	9,060
522100	PERS-Employee (7%)		25,388	23,165	-	-	-
522200	PERS-Town (11.776%)		36,936	33,809	33,805	35,090	37,038
522400	Other Retirement Benefits (GASB 45)		-	-	7,100	7,100	7,100
523100	FICA-Medicare		5,354	4,859	4,749	4,922	4,662
534050	Unemployment Insurance		-	-	-	11,052	9,000
524100	Auto Allowance		1,800	1,800	1,800	1,800	1,800
	Total:	\$	131,364	\$ 119,157	\$ 99,954	\$ 112,464	\$ 111,801
	SUPPLIES & SERVICES						
	DEPARTMENT SUPPLIES & EXPENSES						
531060	Noticing & Publication		7,522	7,548	6,000	4,990	6,000
531140	Publications & Subscriptions		225	186	500	500	500
	Subtotal:	\$	7,747	\$ 7,734	\$ 6,500	\$ 5,490	\$ 6,500
	CONFERENCES & MEMBERSHIPS						
532010	Conferences, Meetings & Travel		1,459	1,860	2,500	1,487	2,500
532020	Employee Development/Training		265	22	500	290	500
532040	Memberships		448	1,048	600	600	600
	Subtotal:	\$	2,172	\$ 2,930	\$ 3,600	\$ 2,377	\$ 3,600
	CONTRACTUAL SERVICES						
533010	Contractual Services		10,853	7,456	2,500	300	2,500
	Subtotal:	\$	10,853	\$ 7,456	\$ 2,500	\$	\$ 2,500
	EQ SUPPLIES & MAINTENANCE						
536050	Fuel & Oil	t	692	690	800	744	800
536250	Vehicle Maintenance	t	66	302	500	500	500

Community Development General Fund PLANNING & DESIGN REVIEW 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Actual Actual Adopted **Estimated Proposed** SPECIAL DEPT. ADMINISTRATIVE 538250 Resource Map Maintenance 538280 Zoning Ordinance Maintenance Subtotal: \$ \$ \$ \$ \$ Total Supplies & Services: \$ 21,530 \$ 19,112 \$ 13,900 \$ \$ 13,900 9,411 **CAPITAL OUTLAY ALLOWANCE** 559010 Capital Equipment Allowance 2,000 2,000 2,000 2,000 1,600 559020 Technology Allowance 4,100 4,100 4,100 4,100 3,280 Total: \$ 6,100 6,100 \$ 6,100 6,100 4,880 TOTAL DEPARTMENT 528,798 \$ 483,010 \$ 447,479 \$ 467,451 \$ 452,106

Community Development

General Fund

BUILDING INSPECTION

Acct No.	Account Description		2008/09 Actual	2009/10 Actual	2010/11 Adopted	2010/11 stimated	2011/12 roposed
	SALARY						
512700	Building Official		97,640	83,972	88.654	92,022	88,654
512800	Building Inspector		74,848	81,600	84,431	87,639	84,43
New	Building Permit Technician		-	-	_	-	67,56
512900	Building Permit Clerk		49,775	51,787	53,654	55,692	53,65
512920	Assistant to Building Official		65,139	65,280	67,565	70,132	_
515100	Overtime		94	-	, , , , , , ,	-, -	
517100	Vacation Conversion		-	4,000	4,000	1,415	-
518100	Casual Hire		-	-	1,500	1,500	1,500
	Total:	\$	287,496	\$ 286,639	\$ 299,804	\$ 308,400	\$ 295,80
	EMPLOYEE BENEFITS						
521100	Medical & Insurance		22,104	22,557	24,600	24,600	24,600
521200	Employee Accruing Fringe		24,448	24,620	26,400	26,400	26,400
522100	PERS-Employee (7%)		20,118	19,785	-	-	
522200	PERS-Town (11.776%)		29,768	29,357	31,632	32,834	34,65
522400	Other Retirement Benefits (GASB 45)			-	6,500	6,500	6,500
523100	FICA-Medicare		4,523	4,610	4,325	4,450	4,26
534050	Unemployment Insurance		-	-	-	-	4,000
	Total:	\$	100,961	\$ 100,929	\$ 93,457	\$ 94,784	\$ 100,42
	SUPPLIES & SERVICES						
	DEPARTMENT SUPPLIES & EXPENSES						
531140	Publications & Subscriptions		-	112	500	500	500
531170	Document Storage		-	-	2,500	2,500	2,500
	Subtotal:	\$	-	\$ 112	\$ 3,000	\$ 3,000	\$ 3,000
	CONFERENCES & MEMBERSHIPS						
532010	Conferences, Meetings & Travel		20	188	1,500	750	1,50
532020	Employee Development/Training		-	1,451	1,000	2,309	1,000
532040	Memberships		100	100	500	300	500
	Subtotal:	\$	120	\$ 1,739	\$ 3,000	\$ 3,359	\$ 3,000
	CONTRACTUAL SERVICES						
533010	Contractual (Outside Plan Check)		68,539	75,032	60,000	39,860	50,00
	Subtotal:	\$	68,539	\$ 75,032	\$ 60,000	\$ 39,860	\$ 50,00
	EQ SUPPLIES & MAINTENANCE						
536020	Equipment Maintenance		4,022	5,899	4,000	2,278	4,00
536050	Fuel & Oil		2,076	2,070	1,500	1,831	1,50
536250	Vehicle Maintenance	<u> </u>	289	2,977	1,500	533	1,50
	Subtotal:	\$	6,387	\$ 10,946	\$ 7,000	\$ 4,642	\$ 7,00

General Fund Community Development BUILDING INSPECTION 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Actual Actual Adopted **Estimated** Proposed SPECIAL DEPT. ADMINISTRATIVE 538240 Records Management-Outside Scanning 10,000 Subtotal: 10,000 Total Supplies & Services: 75,046 50,861 73,000 87,829 73,000 **CAPITAL OUTLAY ALLOWANCE** 559010 Capital Equipment Allowance 4,200 4,200 4,200 4,200 3,360 559020 Technology Allowance 10,700 10,700 10,700 10,700 8,560 \$ Total: 14,900 \$ 14,900 \$ 14,900 \$ 14,900 11,920 TOTAL DEPARTMENT 490,297 \$ 481,149 478,403 \$ 481,161 \$ 468,945 \$

Community Development

Long Range Planning Fund

ADVANCE PLANNING

Acct No.	Account Description	_	008/09 Actual	_	2009/10 Actual	_	2010/11 Adopted	 010/11 timated	_	011/12 oposed
	SALARY									
512210	Advance Planner		-		-		-	-		-
	Total:	\$	-	\$	-	\$	-	\$ -	\$	-
	EMPLOYEE BENEFITS									
521100	Medical & Insurance		-		-		-	-		-
522100	PERS-Employee (7%)		-		-		-	-		-
522200	PERS-Town (11.776%)		-		-		-	-		-
523100	FICA-Medicare		-		-		-	-		-
	Total:	\$	-	\$	-	\$	-	\$ -	\$	-
	SUPPLIES & SERVICES									
	DEPARTMENT SUPPLIES & EXPENSES									
531060	Noticing & Publication		-		-		-	-		-
531090	Printing & Reproduction		-		-		-	-		-
	Subtotal:	\$	-	\$	-	\$	-	\$ -	\$	-
	CONTRACTUAL SERVICES									
533010	Contractual Services		-		-		-	-		-
	Subtotal:	\$	-	\$	-	\$	-	\$ -	\$	-
	SPECIAL DEPT. ADMINISTRATIVE									
538220	Housing Element Update		25,000		13,400		75,000	2,500		60,000
538230	General Plan Update		-		-		-	-		-
	Subtotal:	\$	25,000	\$	13,400	\$	75,000	\$ 2,500	\$	60,000
	Total Supplies & Services:	\$	25,000	\$	13,400	\$	75,000	\$ 2,500	\$	60,000
	TOTAL DEPARTMENT	\$	25,000	\$	13,400	\$	75,000	\$ 2,500	\$	60,000

POLICE

Police Services Police/EOC Facility

The Police Department provides of law enforcement services for the ensuring safety and a high quality of life for the community. To that end, the Department strives to enforce all federal, state and local laws without prejudice, preserve the peace and insure that the citizens and merchants that live and work in our community receive the highest level of law enforcement services available.

The Department also coordinates with other Town departments, government agencies and has developed a partnership with the community in planning and implementing safe school programs, neighborhood and business awareness, safe pedestrian and traffic flow on our streets and emergency preparedness programs. Community oriented policing in Tiburon builds on the understanding that it is the community itself that can best say what it needs from its Police Department and the Police and the community must work together to accomplish jointly set goals through cooperative efforts. While the philosophy of community oriented policing has only recently received an official title, this concept has been in place in the Town of Tiburon since the Department's inception in 1972, and continues to exists to this date.

Police Services

The Department Services Division includes patrol, administration, support personnel, investigations, training, parking enforcement and crime prevention program.

Police/Emergency Operations Center (EOC) Facility

The Police/Emergency Operations Center Facility Division serves as the primary Emergency Operation Center for the entire Tiburon Peninsula. All costs related to maintaining the policy facility which also serves as the primary Emergency Operation Center for the entire Tiburon Peninsula. section. Belvedere contributes 25% of the funds needed to maintain this function.

Police Department

All Funding Sources

ALL DIVISIONS

OBJECT SUMMARY	2008/09	2009/10	2010/11		2010/11		2011/12
OBJECT SUMMARY	Actual	Actual	Adopted	E	Estimated	F	Proposed
EXPENDITURES							
SALARY & WAGES	\$ 1,588,527	\$ 1,646,530	\$ 1,673,118	\$	1,718,327	\$	1,656,257
EMPLOYEE BENEFITS	\$ 624,122	\$ 634,142	\$ 571,093	\$	586,364	\$	676,419
SUPPLIES & SERVICES							
Department Supplies & Expenses	29,880	54,873	35,350		32,784		39,350
Conferences & Memberships	11,067	10,852	15,800		7,646		15,800
Contractual Services	50,954	17,178	26,720		17,952		26,720
Intergovernmental & Agency	201,551	186,661	183,058		179,398		185,250
Equipment Supplies & Maintenance	107,921	89,115	112,200		117,625		118,200
Utility & Communication	47,428	59,884	41,300		43,829		41,300
Special Department Administrative	4,626	6,432	14,250		8,886		8,000
Total Supplies & Services	\$ 453,427	\$ 424,995	\$ 428,678	\$	408,120	\$	434,620
CAPITAL OUTLAY ALLOWANCE	\$ 86,000	\$ 86,000	\$ 86,000	\$	86,000	\$	68,800
CAPITAL PROJECT EXPENSES	\$ 7,233	\$ 5,000	\$ 2,500	\$	2,500	\$	2,500
TOTAL EXPENDITURES	\$ 2,759,309	\$ 2,796,667	\$ 2,761,389	\$	2,801,310	\$	2,838,596
SOURCE OF FUNDING							
General Fund	2,659,309	2,696,667	2,661,389		2,701,310		2,838,596
Employee Compensated Leave Reserve	2,009,009	2,030,007	2,001,509		2,701,510		2,000,000
PERS Surplus Asset Fund	_	_	_		_		_
Police COPS/SLESF Fund	100,000	100,000	100,000		100,000		_
1 died dei d/deEdi 1 diid	100,000	100,000	100,000		100,000		
TOTAL FUNDING	\$ 2,759,309	\$ 2,796,667	\$ 2,761,389	\$	2,801,310	\$	2,838,596
STAFFING LEVEL							
Chief	1.00	1.00	1.00		1.00		1.00
Captain	1.00	1.00	1.00		1.00		1.00
Sergeant	4.00	4.00	4.00		4.00		3.00
Investigator	1.00	1.00	1.00		1.00		1.00
Patrol Officers	8.00	6.00	6.00		6.00		7.00
Police Service Aide	2.40	2.40	2.00		2.00		2.00
Emergency Services Coordinator	1.00	1.00	1.00		1.00		1.00
Secretary	1.00	1.00	1.00		1.00		1.00
TOTAL STAFFING	19.40	17.40	17.00		17.00		17.00

General Fund Police Department POLICE SERVICES 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description Estimated** Actual Actual Adopted Proposed **SALARY** 513100 Chief 134,775 143.388 151,275 157,023 149.844 513200 117,415 117,672 124,143 128,860 122,964 Captain 513400 Sergeants (3) 369,580 379.652 389.542 365,345 292,140 513500 Patrol Officer (8) 483,148 460,298 480,684 528,950 650,400 513600 Secretary 60,300 60,432 62,547 64,924 62,547 531650 **Emergency Services Coordinator** 61,648 61,932 64,099 66,535 64,104 111,358 121,520 513950 Police Service Aide (2) 106,519 117,071 117,071 515100 Overtime 90,692 135,751 80,000 80,000 80.000 515200 Overtime (Special Events) 14,902 13,210 15,000 18,085 20,000 516200 **Education Incentive Pay** 14.240 13.645 13,200 13.702 17,400 516300 Holiday Pay 41,531 38,323 45,725 47,463 50,087 516400 Special Pay 5,756 1,392 3,600 3,737 3,600 516600 Longevity Pay 11,894 12,254 16,100 16,712 18,600 7,785 516700 Shift Differential 6,000 7,500 7,500 5,596 517100 Vacation Conversion 9,055 16,244 7,605 14,000 \$ 1,656,257 Total: 1,534,240 1,562,912 1,584,486 1,629,695 **EMPLOYEE BENEFITS** 521100 Medical & Insurance 170,549 177,253 196,420 196,420 227,960 521200 Employee Accruing Fringe 21,203 21,020 21,163 21.163 21,163 522100 PERS-Employee (9% Sworn, 7% Misc.) 120,955 120,898 4,392 522200 PERS-Town (23.995%, 11.7767%) 259,222 249,933 258,822 267,731 342,780 522300 PST-Parttime (3.75%) 1,251 1,130 1,810 35,000 Other Post Employment Benefts (GASB 45) 35,000 522400 35,000 20,054 19,950 24,016 523100 FICA-Medicare 22,975 23,631 Medical Allowance (PSA) 524300 3,503 3,500 525300 Tuition Reimibursement 1,441 1,619 4,000 4,000 534050 Unemployment Insurance 18,000 538,380 Total: \$ 594,675 591,803 553,650 676,419 **SUPPLIES & SERVICES DEPARTMENT SUPPLIES & EXPENSES** 531010 Office & Copier Supplies 10,922 10,302 11,000 9,328 11,000 531040 **Evidence Supplies** 2,667 2,771 5,000 2.465 5,000 531080 2,644 5,081 3,000 3,000 3,000 Postage Printing & Reproduction 531090 4.825 1,611 5,500 4,105 5,500 Range & Weapons 2,671 4,000 4,000 4,000 531110 5,137 531120 Recruiting & Investigation 100 9,697 2,500 3,125 3,500 531121 Special Investigation 1,250 20,718 2,500 4,637 5,500 Publications & Subscriptions 2,335 1,850 2,124 1,850 531140 2,022 Subtotal: 29,880 35,350 32,784 39,350 54,873

Police Department General Fund POLICE SERVICES 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Actual Adopted **Estimated** Actual Proposed **CONFERENCES & MEMBERSHIPS** 532010 2,089 1,736 1,000 1,932 1,000 Conferences, Meetings & Travel 532020 Employee Development/Training 314 1,800 532040 Memberships 1,750 1,770 1,845 1,800 532060 POST-Reimbursed Training 6,348 6,041 10,000 2,781 10,000 532070 POST-Non Reimbursed Training 228 670 2,000 580 2,000 532090 338 Special Meal Allowance (MOU) 635 1,000 508 1,000 Subtotal: \$ 11.067 10.852 15,800 7,646 15.800 CONTRACTUAL SERVICES 533010 Contractual Services (Reimbursement) 36,867 533080 Records Management System (Tech) 400 10,497 11,010 2,242 11,010 533090 Lexipol Policy Manual Maintenance 2,450 2,450 2,450 2,450 2,450 Systems Support (MIDAS) 533200 11,237 13,260 13,260 13,260 4,231 Subtotal: 50,954 17,178 26,720 17,952 26,720 **INTERGOVERNMENT, AGENCY & JPA** 535080 Marin County Jail Booking 37,649 535090 Marin County Major Crimes Task Force 53,460 48,855 37,600 37,600 535131 Marin County Dispatch 144,964 134,679 138,622 138,622 144,150 535170 Marin County DA-Prandi Center 3,127 3,127 6,836 3,127 3,500 Subtotal: 201,551 186,661 183,058 179,398 185,250 **EQ SUPPLIES & MAINTENANCE** 536020 1,124 1,094 3,000 3,000 3,000 **Equipment Maintenance** Fuel & Oil 25,220 25,690 30,000 30,000 536050 27,950 536120 Radar Maintenance 349 500 500 500 5,000 Radio Maintenance 6,019 1,954 6,678 5,000 536130 536210 Safety Equipment 5,785 4,135 6,000 8,560 6,000 Uniform Maintenance 8,040 8,000 8,000 536220 8,144 9,421 536230 Uniform Purchase/Replacement 5,149 2,875 5,000 4,449 5,000 536240 Vehicle Supplies 195 317 500 100 500 536250 Vehicle Maintenance 29,211 19,788 15,000 18,004 15,000 536270 Safety Equipment (MOU) 567 600 600 600 571 536320 License Plate Camera Maintenance 4,740 6,000 \$ 73,600 Subtotal: 81,414 64,813 \$ 84,002 79,600

Police	e Department	General Fund												
	I	POLIC	CE SERV	VΙ	CES									
Acct No.	Account Description	T	2008/09 Actual		2009/10 Actual		2010/11 Adopted	E	2010/11 Estimated	ı	2011/12 Proposed			
	UTILITY & COMMUNICATION													
537300	Telecommunication		28,926		27,042		25,000		25,000		25,000			
537700	MIDAS Internet Connection		-		13,800									
	Subtotal:	\$	28,926	\$	40,842	\$	25,000	\$	25,000	\$	25,000			
	Total Supplies & Services: CAPITAL OUTLAY ALLOWANCE	\$	403,792	\$	375,219	\$	359,528	\$	346,782	\$	371,720			
559010	Capital Equipment Allowance		75,000		75,000		75,000		75,000		60,000			
559020	Technology Allowance		11,000		11,000		11,000		11,000		8,800			
	Total:	\$	86,000	\$	86,000	\$	86,000	\$	86,000	\$	68,800			
	TOTAL DEPARTMENT	\$	2,618,707	\$	2,615,934	\$	2,568,394	\$	2,616,127	\$	2,773,196			

Police Department COPS & General Fund POLICE INVESTIGATIONS 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Actual Actual Adopted **Estimated** Proposed **SALARY** 513510 Investigator 54,287 77,106 81,297 81,297 _ 515100 Overtime 232 516200 **Education Incentive Pay** 1,800 1,800 3,684 3,835 516300 Holiday Pay 3,835 _ _ 516400 Shift Differential 1,154 516600 Longevity Pay 1,442 1,700 1,700 54,287 83,618 \$ 88,632 Total: 88,632 **EMPLOYEE BENEFITS** 521100 Medical & Insurance 12,600 14,429 14,640 14,640 -521200 **Employee Accruing Fringe** 522100 PERS-Employee (9%) 4,886 7,505 522200 PERS-Town (23.995%) 11,174 16,337 16,788 16,788 787 523100 FICA-Medicare 1,183 1,285 1,285 _ 524100 Auto Allowance 2,885 29,447 32,713 32,713 Total: 42,339 **SUPPLIES & SERVICES DEPARTMENT SUPPLIES & EXPENSES** 531020 Computer Supplies Subtotal: \$ **CONTRACTUAL SERVICES** 533200 Systems/Technical Support Records Management System (Tech) new Subtotal: **INTERGOVERNMENT, AGENCY & JPA** MERA Radio Acquisition JPA (COPS) 535050 Subtotal: \$ \$ \$ \$ \$ **EQ SUPPLIES & MAINTENANCE** 536220 Uniform Maintenance Subtotal: \$ \$ \$ \$ _ \$ **Total Supplies & Services:** \$ \$ \$ \$ \$ **ALLOCATED COSTS** 539010 Insurance-Liability 539020 Insurance-Workers' Compensation Subtotal: \$ \$ **TOTAL DEPARTMENT** 83,734 \$ 125,957 | \$ 121,345 121,345 \$

Police Department General Fund POLICE FACILITY 2008/09 2009/10 2010/11 2010/11 2010/11 Acct No. **Account Description** Actual Actual Adopted **Estimated** Proposed **SUPPLIES & SERVICES EQ SUPPLIES & MAINTENANCE** 536020 **Equipment Maintenance** 7,418 8,462 10,000 7,123 10,000 536030 **Building/Facility Supplies** 4,351 3,187 12,500 12,500 12,500 536050 Fuel & Oil (Generator) 600 600 --536060 Inspection & Testing (Generator) 500 500 13,236 13,500 536070 Janitorial Services 12,400 13,500 13,500 Pest Control 536100 395 253 500 500 500 536280 Special Maintenance 1,000 1,000 1,107 -Subtotal: 26,507 24,302 38,600 33,623 38,600 **UTILITY & COMMUNICATION** 537100 Energy-PG&E 18,302 18,664 16,000 18,529 16,000 537200 Water-MMWD 300 300 300 200 378 537300 Telecommunication Subtotal: 18,502 19,042 16,300 18,829 16,300 SPECIAL DEPT. ADMINISTRATIVE Emergency & Disaster Planning (\$6,250 538020 Medical Cache) 4,626 6,432 14,250 8,886 8,000 Subtotal: \$ 4,626 6,432 \$ 14,250 8,886 8,000 **ALLOCATED COSTS** 539040 Insurance-Property Subtotal: \$ \$ \$ \$ \$ \$ Total Supplies & Services: 49,635 \$ 49,776 \$ 69,150 \$ 61,338 \$ 62,900 **CAPITAL PROJECT EXPENSES** 561140 7,233 2,500 **EOC Equipment Upgrades** 5,000 2,500 2,500 Total: 7,233 5,000 \$ 2,500 2,500 2,500 TOTAL DEPARTMENT \$ 56,868 \$ 54,776 \$ 71,650 \$ 63,838 \$ 65,400

PUBLIC WORKS

Administration & Engineering Streets Maintenance Parks Maintenance Cypress Hollow Corporation Yard Street & Signal Light System

The Public Works Department is responsible for the construction, maintenance and oversight of the Town's infrastructure and public facilities, including streets and roads, sidewalks, storm drains, park lands, open space lands, street light and signal light system, and Town easements and rights-of-way.

The total proposed appropriation for Public Works is \$1,264,940, primarily from the General Fund. The Department operates with 9.0 FTE employees. Streets Resurfacing and Drainage Improvement projects, as well as some other projects, are authorized in the Capital Improvement Program budget and are not a cost to the Public Works Department budget.

Administration & Engineering

This division oversees the entire public works operation, providing administrative and engineering oversight for Town's Capital Improvement Program (CIP) projects, processing encroachment permits, and coordinating with Caltrans regarding Tiburon Boulevard traffic operations and modifications. This division is also responsible for identifying, securing and administering grants for capital projects.

Street Maintenance

This Division is responsible for maintenance of the Town's nearly 15 miles of sidewalk and 32 centerline miles of streets. This division also performs preventive maintenance on the Town's storm drainage system, which includes over 50 miles of curb & gutter, 13 miles of culverts, 18 miles of v-ditches and over 500 catch basins.

Parks Maintenance

This Division maintains the Town's ten parks (covering nearly 70 acres) as well as the multi-use path and the landscaped medians throughout Town.

Cypress Hollow

This division provides for maintenance of the lighting, landscape and facilities at the Cypress Hollow park and is paid for through a special tax assessment on the parcels located in Cypress Hollow.

Corporation Yard

The Corporation Yard is the Town's garage and workshop. It also provides for storage of maintenance equipment/supplies and engineering project files.

Street & Signal Light System

This division provides for the operational costs for the Town's 300+ street lights; the Town's contribution toward Tiburon Boulevard traffic signal maintenance can be found here.

All Funding Sources

ALL DIVISIONS

Public Works

AD 1505 011111ADV	2008/09	2009/10	2010/11		2010/11	2011/12
OBJECT SUMMARY	Actual	Actual	Adopted	E	Estimated	Proposed
EXPENDITURES						
SALARY & WAGES	\$ 598,657	\$ 619,841	\$ 649,494	\$	646,888	\$ 660,094
EMPLOYEE BENEFITS	\$ 232,154	\$ 243,158	\$ 237,295	\$	237,008	\$ 231,966
SUPPLIES & SERVICES						
Department Supplies & Expenses	\$ 3,672	\$ 2,858	\$ 3,750	\$	3,750	\$ 3,550
Conferences & Memberships	\$ 4,823	\$ 2,794	\$ 4,650	\$	4,292	\$ 8,900
Contractual Services	\$ 44,484	\$ 66,998	\$ 52,000	\$	52,000	\$ 52,250
Intergovernmental & Agency	\$ -	\$ -	\$ -	\$	-	\$ -
Equipment Supplies & Maintenance	\$ 166,511	\$ 157,055	\$ 180,450	\$	164,008	\$ 176,150
Utility & Communication	\$ 79,752	\$ 69,931	\$ 91,950	\$	91,950	\$ 91,950
Allocated Costs	\$ -	\$ -	\$ -	\$	-	\$ -
Total Supplies & Services	\$ 299,242	\$ 299,636	\$ 332,800	\$	316,000	\$ 332,800
CAPITAL OUTLAY EXPENSE	\$ 7,990	\$ -	\$ 6,000	\$	6,000	\$ 6,000
CAPITAL OUTLAY ALLOWANCE	\$ 46,100	\$ 42,600	\$ 42,600	\$	42,600	\$ 34,080
CAPITAL PROJECT EXPENSES	\$ -	\$ -	\$ -	\$	-	\$ -
TOTAL EXPENDITURES	\$ 1,184,143	\$ 1,205,235	\$ 1,268,189	\$	1,248,496	\$ 1,264,940
SOURCE OF FUNDING						
General Fund	1,164,161	1,190,833	1,252,739		1,233,046	1,165,652
Cypress Hollow Fund	19,982	14,402	15,450		15,450	15,450
State Gas Tax Fund	-		-		-	50,000
Street Impact Fees	-	-	-		-	33,838
TOTAL FUNDING	\$ 1,184,143	\$ 1,205,235	\$ 1,268,189	\$	1,248,496	\$ 1,264,940
STAFFING LEVEL						
Public Works Director/ Town Engineer	1.00	1.00	1.00		1.00	1.00
Engineer Technician	1.00	1.00	1.00		1.00	1.00
Administrative Aide	-	_	_		_	_
Project Coordinator	_	_	_		_	_
Deputy Director of Public Works	-	_	_		_	_
Superintendent	1.00	1.00	1.00		1.00	1.00
Assistant Superintendent	-	-	-		-	-
Senior Maintenance Worker	1.00	1.00	1.00		1.00	1.00
Foreman	1.00	1.00	1.00		1.00	1.00
Maintenance Worker II	1.00	1.00	1.00		1.00	1.00
Maintenance Worker I	3.00	3.00	3.00		3.00	3.00
TOTAL STAFFING	9.00	9.00	9.00		9.00	9.00

Public Public Works General Fund

ADMINISTRATION & ENGINEERING

Acct No.	Account Description	2008/09 Actual	2009/10 Actual	2010/11 Adopted		2010/11 stimated		2011/12 roposed
		Aotuui	Aotuui	 чаориса	_	otimatou	•	Горозси
	SALARY							
514100	Public Works Director/Town Engineer	135,167	137,932	140,172		140,172		140,172
514800	Administrative Aide	11,944	-	-		-		-
514900	Engineering Technician	40,708	58,164	60,585		60,585		60,585
517100	Vacation Conversion	3,687	-	5,000		2,958		-
	Total:	\$ 191,506	\$ 196,096	\$ 205,757	\$	203,715	\$	200,757
	EMPLOYEE BENEFITS							
521100	Medical & Insurance	17,134	20,787	21,600		21,600		21,490
521200	Employee Accruing Fringe	7,713	5,628	5,400		5,400		4,910
521500	Unemployment Insurance	11,700	8,402					2,000
522100	PERS-Employee (7%)	13,114	13,771	-		-		-
522200	PERS-Town (11.776%)	19,187	20,175	21,577		21,577		23,641
522400	Other Retirement Benefits (GASB 45)			4,500		4,500		4,500
523100	FICA-Medicare	2,895	2,886	3,114		3,084		3,034
524100	Auto Allowance	3,600	3,600	3,600		3,600		3,600
	Total:	\$ 75,343	\$ 75,249	\$ 59,791	\$	59,762	\$	63,176
	SUPPLIES & SERVICES							
	DEPARTMENT SUPPLIES & EXPENSES							
531060	Noticing & Publication	146	724	1,300		1,300		1,100
531140	Publications & Subscriptions	-	42	250		250		250
	Subtotal:	\$ 146	\$ 766	\$ 1,550	\$	1,550	\$	1,350
	CONFERENCES & MEMBERSHIPS							
532010	Conferences, Meetings & Travel	2,414	1,389	1,000		1,000		1,450
532020	Employee Development/Training	692	473	500		500		1,400
532040	Memberships	143	352	500		500		500
	Subtotal:	\$ 3,249	\$ 2,214	\$ 2,000	\$	2,000	\$	3,350
	CONTRACTUAL SERVICES							
533700	Contract - Engineering Services	7,080	21,496	20,000		20,000		18,750
000700	Subtotal:	\$ 7,080	\$ 21,496	\$ 20,000	\$	20,000	\$	18,750
	Total Supplies & Services:	\$ 10,475	\$ 24,476	\$ 23,550	\$	23,550	\$	23,450
	CAPITAL OUTLAY ALLOWANCE							
559020	Technology Allowance	2,600	2,600	2,600		2,600		2,080
	Total:	\$ 2,600	\$ 2,600	\$ 2,600	\$	2,600	\$	2,080
	TOTAL DEPARTMENT	\$ 279,924	\$ 298,421	\$ 291,698	\$	289,627	\$	289,463

Public Public Works General Fund

STREETS MAINTENANCE

Acct No.	Account Description	2008/09 Actual		09/10 ctual		010/11 dopted	2010/1 Estimat			2011/12 oposed
	SALARY									
514200	Superintendent of Public Works	82,360		82,524		85,412	87	,547		89,808
514400	Foreman	66,437		68,204		69,913		,913		72.360
514500	Maintenance Worker II	55,067		56,531		57,945		,945		59,973
514600	Maintenance Worker I	51,161	_	52,468		56,531		,832		58,509
515100	Overtime	-		-		1,500		,500		1,500
516990	Special Compensation	-		-		-		-		-
517100	Vacation Leave Conversion	788		2,633		2,000	2	,000		-
	Total:	\$ 255,813	\$	262,360	\$	273,301		,737	\$	282,150
	EMPLOYEE BENEFITS									
521100	Medical & Insurance	34,997		36,212		37,560	37	,560		38,870
521200	Employee Accruing Fringe	9,573		11,755		12,540	12	,540		11,830
522100	PERS-Employee (7%)	17,907		18,358		12,907	12	,718		-
522200	PERS-Town (11.776%)	26,443		27,156		28,998	28	,938		33,049
522400	Other Retirement Benefits (GASB 45)			-		6,000	6	,000		6,000
523100	FICA-Medicare	3,790		3,902		4,145	4	,137		4,263
524100	Auto Allowance	1,800		1,800		1,800	1	,800		1,800
525300	Tuition Reimbursement	-		617		200		200		200
534030	Unemployment Insurance Total:	- \$ 94,510	\$	99.800	\$	- 104,150	\$ 103	- ,892	\$	4,000 100,012
		94,510	Ψ	33,000	Ψ	104,130	ψ 103	,032	Ψ	100,012
	SUPPLIES & SERVICES									
	DEPARTMENT SUPPLIES & EXPENSES									
531140	Publications & Subscriptions	36		475		100		100		100
	Subtotal:	\$ 36	\$	475	\$	100	\$	100	\$	100
	CONFERENCES & MEMBERSHIPS									
532010	Conferences, Meetings & Travel	337		-		500		242		500
532020	Employee Development/Training	487		-		600		600		2,500
532040	Memberships	50				100		-		100
	Subtotal:	\$ 874	\$	-	\$	1,200	\$	842	\$	3,100
	EQUIP, SUPPLIES & MAINTENANCE									
536010	Operating Supplies	6,049		4,410		2,500		,500		2,500
536020	Equipment Maintenance	525		-		3,000	_	,000		10,000
536050	Fuel & Oil	27,743		27,603		28,000		,000		28,000
536100	Pest Control Downtown	1,500		1,500		1,500		,500		1,500
536140	Downtown Cleanup & Restrooms	2,758	_	2,860		3,200	3	,200		4,200
536150	Small Tools	2,423	_	391		500		500		3,500
536160	Storm Drain & Culvert Maintenance	2,150	_	3,541		6,500		,500		6,500
536180	Street Materials & Signs	15,948		9,711		13,000		,260		10,000
536190	Street Painting	3,870		12,280		15,000		,000		5,000
536210	Safety Equipment & Apparel	777		129		1,250		,250		1,250
536220	Uniform Maintenance Service	3,269	_	2,974		3,300	3	,300		3,300
536230	Uniform Purchase/Replacement	1,415	_	368		1,100		500		1,100
536270	Safety Equipment (MOU) Subtotal:	670 \$ 60.007		1,014	¢	1,000 79,850	¢ 62	898	¢	1,000
	Subioidi:	\$ 69,097	Ф	66,781	Ф	79,850	Φ 63	,408	Ф	77,850

Public	Public Works							Gen	era	l Fund
	STI	REETS	MAINT	E	NANCE					
Acct No.	Account Description	2	2008/09 Actual		2009/10 Actual	2010/11 Adopted	_	2010/11 stimated	_	2011/12 roposed
	Total Supplies & Services:	\$	70,007	\$	67,256	\$ 81,150	\$	64,350	\$	81,050
	OTHER EQUIPMENT									
549010	Street Light Pole Replacement		2,990		-	5,000		5,000		5,000
	Total:	\$	2,990	\$	-	\$ 5,000	\$	5,000	\$	5,000
	TOTAL DEPARTMENT	\$	423,320	\$	429,416	\$ 463,601	\$	445,979	\$	468,212

Public Works General Fund PARKS MAINTENANCE 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description Estimated** Proposed **Actual Actual** Adopted SALARY 514300 Assistant Superintendent 514600 Maintenance Worker I (2) 93,465 98,445 104,968 104,968 111,407 514700 Senior Maintenance Worker 57,040 61,589 63,968 63,968 65,280 515100 Overtime 500 500 500 517100 Vacation Conversion 833 1,351 1,000 1,000 0 \$ 177,187 Total: 151,338 \$ 161,385 170,436 170,436 **EMPLOYEE BENEFITS** 521100 24,195 27,776 28,980 28,980 30,702 Medical & Insurance 521200 **Employee Accruing Fringe** 9,573 9,633 7,920 7,920 7,098 11,826 522100 PERS-Employee (7%) 10,594 11,297 11,826 20,807 522200 PERS-Town (11.776%) 15,606 16,622 17,542 17,542 522400 Other Retirement Benefits (GASB 445) 3,900 3,900 3,900 523100 FICA-Medicare 2,333 2,469 2,586 2,586 2,672 **Tuition Reimbursement** 525300 312 600 600 600 534030 Unemployment Insurance 3,000 \$ 62,301 \$ 68,109 \$ \$ Total: 73,354 73,354 \$ 68,779 **SUPPLIES & SERVICES CONFERENCES & MEMBERSHIPS** Conferences, Meetings & Travel 532010 524 120 600 600 600 Employee Development/Training 420 600 1,600 532020 116 600 532040 Memberships 60 40 250 250 250 \$ Subtotal: 700 \$ 580 \$ 1,450 1,450 2,450 **CONTRACTUAL SERVICES** 533010 Contractual Services (Medians & Restrooms) 25,404 33,502 20,000 20,000 21,500 Subtotal: 25,404 33,502 20,000 20,000 21,500 **EQUIP, SUPPLIES & MAINTENANCE** 536020 **Equipment Maintenance** 8,518 1,837 4,100 4,100 6,100 536080 Landscape Grounds & Materials 17,477 21,388 14,500 14,500 17,500 536180 Street Materials & Signs 2,254 244 1,300 1,300 1,300 536200 Tree Maintenance 8,960 5.740 22,000 22,000 15,000 536220 Uniform Maintenance Service 1,209 1,100 2,000 2,000 2,000 536310 Rental-Facility (Portable Restroom) 3,000 1,500 3,000

\$

38,418 \$

30,309 \$

46,900 \$

46,900 \$

43,400

Subtotal:

Public Works General Fund PARKS MAINTENANCE 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Proposed Actual Actual **Adopted Estimated UTILITY & COMMUNICATION** 6,860 537100 Energy-PG&E 6,745 6,500 6,500 6,500 Water-MMWD 40,000 40,000 537200 35,875 26,221 40,000 537210 Water-RBSA Reclaimed 14,360 13,784 17,000 17,000 17,000 \$ Subtotal: 57,095 \$ 46,750 63,500 63,500 \$ 63,500 \$ Total Supplies & Services: 121,617 \$ 111,141 131,850 \$ 131,850 \$ 130,850 **CAPITAL OUTLAY EXPENSES** 559010 Park Benches 3,500 1,000 1,000 1,000 1,000 Subtotal: 3,500 1,000 1,000 -**TOTAL DEPARTMENT** \$ 338,756 \$ 340,635 \$ 376,640 \$ 376,640 \$ 377,816

Public Works General Fund CORPORATION YARD 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Actual Actual Adopted **Estimated Proposed SUPPLIES & SERVICES DEPARTMENT SUPPLIES & EXPENSES** 531010 1,000 1,000 Office & Copier Supplies 731 279 1,000 531070 Permit/Application Fees 2,759 1,338 1,100 1,100 1,100 Subtotal: \$ 3,490 1,617 2,100 \$ 2,100 2,100 **EQUIP, SUPPLIES & MAINTENANCE** 1,286 536010 **Operating Supplies** 902 1,200 1,200 1,000 536020 **Equipment Maintenance** 3,275 3,048 2,000 2,000 3,000 536030 **Building/Facility Supplies** 6,285 7,035 7,500 7,500 6,000 536050 Fuel & Oil 14,234 14,146 14,000 14,000 14,000 536100 Pest Control 500 500 500 -536150 Small Tools/Implements 1,000 1,000 2,500 536250 Vehicle Maintenance 7,741 5,866 5,000 5,000 5,000 536290 Facility - Alteration/Improvements 600 1,500 269 391 600 536300 Rental-Equipment & Tools 1,100 1,100 600 32,706 Subtotal: \$ \$ 31,772 32,900 32,900 34,100 **UTILITY & COMMUNICATION** 537100 Energy-PG&E 2,563 3,478 4,200 4,200 4,200 537200 Water-MMWD 203 537300 Telecommunication 3,125 3,429 4,200 4,200 4,200 Subtotal: \$ 5,891 6,907 8,400 8,400 8,400 \$ 42,087 40,296 43,400 44,600 Total Supplies & Services: \$ 43,400 **CAPITAL OUTLAY ALLOWANCE** 559010 **Depreciation Allowance** 40,000 40,000 40,000 40,000 32,000 Total: \$ \$ \$ \$ \$ 40,000 40,000 40,000 40,000 32,000 TOTAL DEPARTMENT \$ 82.087 \$ 80.296 \$ 83.400 \$ 83,400 \$ 76,600

Public Works General Fund STREET & SIGNAL LIGHT SYSTEM 2008/09 2009/10 2010/11 2010/11 2011/12 **Account Description** Acct No. Actual Actual Adopted **Estimated** Proposed **SUPPLIES & SERVICES EQUIP SUPPLIES & MAINTENANCE** 536170 Street/Signal Light Maint. (Cal/TRANS) 19,890 27,088 19,300 19,300 19,300 \$ Subtotal: 19,890 \$ 27,088 \$ 19,300 \$ 19,300 \$ 19,300 **UTILITY & COMMUNICATION** 537100 Energy-PG&E 15,184 14,977 18,100 18,100 18,100 \$ Subtotal: 15,184 14,977 18,100 \$ 18,100 18,100 Total Supplies & Services: \$ 35,074 \$ 42,065 \$ 37,400 \$ 37,400 \$ 37,400 **CAPITAL OUTLAY ALLOWANCE** TOTAL DEPARTMENT \$ 35,074 \$ 37,400 42,065 \$ 37,400 \$ 37,400 \$

Public Works Cypress Hollow Fund CYPRESS HOLLOW SPECIAL DISTRICT 2008/09 2009/10 2010/11 2011/12 2010/11 Acct No. **Account Description** Actual Actual Adopted **Estimated** Proposed **SUPPLIES & SERVICES CONTRACTUAL SERVICES** 533010 Contractual Services (Cost Recovery) 12,000 12,000 12,000 12,000 12,000 Subtotal: 12,000 12,000 12,000 12,000 12,000 \$ \$ **EQUIP SUPPLIES & MAINTENANCE** Landscape Grounds & Materials 536080 1,105 750 750 750 536200 Tree Maintenance 6,400 750 750 750 Subtotal: \$ 6,400 1,105 1,500 1,500 1,500 **UTILITY & COMMUNICATION** 537200 Water-MMWD 1.582 1.297 1.950 1.950 1.950 Subtotal: \$ 1,582 \$ 1,297 1,950 1,950 \$ 1,950 \$ 19,982 \$ 14,402 15,450 15,450 15,450 Total Supplies & Services: \$ \$ \$ **CAPITAL PROJECT EXPENSES** 559010 Facility - Alteration/Improvements Total: \$ \$ \$ \$ TOTAL DEPARTMENT 19,982 \$ \$ 14,402 \$ 15,450 \$ 15,450 \$ 15,450

NON-DEPARTMENTAL

Insurances and Joint Power Authorities Low-Moderate Income Housing Town Owned Housing Belvedere-Tiburon Library Agency

The non-departmental section of the budget entails those projects and costs that are not part of the regular operations of any specific department.

Insurances and Joint Power Authorities

This section includes the appropriations for liability, workers' compensation, and property insurance premiums, which are then allocated out to the various operating departments based on risk analysis. The Town is self-insured for the first \$150,000 for each workers' compensation claim and \$50,000 for each liability claim. After the deductible is reach the Town is insured for \$5 million per occurrence for liability and \$2 million for workers' compensation.

The Town voluntarily participates in several Joint Power Authorities which provide specialized services that the Town would not be able to provide on its own. The JPAs provide an economy of scale to the Town and to the participating members of each JPA. These services include animal control, cable telecommunications, mediation, LAFCO, MERA and storm water run-off services to name a few.

Town Owned Housing

The Town currently owns six below market rate (BMR) condominium units at the Point Tiburon Marsh complex. Proceeds of the rent income and investment earnings support the general maintenance, tax, and homeowners' association costs of operating the units.

Low-Moderate Income Housing

This section provides for appropriations connected with the Marin Renter's Rebate program and the Marin Housing Authority JPA. This restricted fund receives funding through in-lieu fees paid by developers.

Tiburon Peninsula Library Agency

This section provides for a pass though of property taxes the Town receives on behalf of the Peninsula Library Agency.

Non-Departmental

All Funding Sources

ALL DIVISIONS

OBJECT SUMMARY	2008/09 Actual		2009/10	2010/11		2010/11		2011/12
OBOLOT OUMINATO	Actual		Actual	Adopted	Е	Estimated	F	Proposed
EXPENDITURES								
SALARY & WAGES								
EMPLOYEE BENEFITS	\$	13,782	\$ 16,594	\$ 22,600	\$	22,600	\$	31,600
SUPPLIES & SERVICES								
Department Supplies & Expenses	\$	4,738	\$ 4,677	\$ 5,375	\$	5,375	\$	5,375
Conferences & Memberships	\$	-	\$ -	\$ -	\$	-	\$	-
Contractual Services	\$	5,428	\$ 5,551	\$ 5,800	\$	5,800	\$	6,000
Insurances	\$	187,403	\$ 186,666	\$ 231,900	\$	200,776	\$	216,442
Intergovernmental & Agency	\$	1,696,121	\$ 1,700,118	\$ 1,747,740	\$	1,705,660	\$	1,737,650
Equipment Supplies & Maintenance	\$	32,646	\$ 35,618	\$ 36,000	\$	36,000	\$	36,000
Utility & Communication	\$	-	\$ -	\$ -	\$	-	\$	-
Special Department Administrative	\$	-	\$ -	\$ -	\$	-	\$	-
Allocated Costs	\$	-	\$ 300	\$ 300	\$	300	\$	300
Total Supplies & Services	\$	1,926,336	\$ 1,932,930	\$ 2,027,115	\$	1,953,911	\$	2,001,767
CAPITAL OUTLAY EXPENSE	\$	-	\$ -	\$ -	\$	-	\$	-
CAPITAL OUTLAY ALLOWANCE	\$	-	\$ -	\$ -	\$	-	\$	-
CAPITAL PROJECT EXPENSES	\$	14,500	\$ 12,825	\$ 14,500	\$	14,500	\$	17,000
TOTAL EXPENDITURES	\$	1,954,618	\$ 1,962,349	\$ 2,064,215	\$	1,991,011	\$	2,050,367
SOURCE OF FUNDING								
General Fund		529,702	513,057	616,275		543,071		599,927
Low/Moderate Housing Fund		15,646	15,030	24,725		24,725		24,725
Town Owned Housing		55,212	56,772	59,500		59,500		62,000
Peninsula Library JPA Fund		1,354,058	1,377,490	1,363,715		1,363,715		1,363,715
TOTAL FUNDING	\$	1,954,618	\$ 1,962,349	\$ 2,064,215	\$	1,991,011	\$	2,050,367

Non-Departmental General Fund Insurances and Intergovernmental 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Adopted **Estimated** Actual Actual **Proposed EMPLOYEE BENEFITS** 521300 Retiree Health Benefits 13,782 16,594 22,600 22,600 31,600 Subtotal: 16,594 31,600 13,782 22,600 22,600 **SUPPLIES & SERVICES SUPPLIES & EXPENSES CONTRACTUAL SERVICES** 533050 2,400 Health Benefit Plan Administration 1,828 1,951 2,200 2,200 Subtotal: 1,828 1,951 2,200 2.200 2,400 **INSURANCE** 534010 Liability (ABAG PLAN) 79,288 75,382 90,000 73,921 85,000 105,000 110,000 534020 Worker's Compensation (Bay Cities) 102,347 104,858 120,000 534030 Property (ABAG PLAN) 4,998 5,500 5,450 5,500 5,621 534040 Public Officials EO (ABAG PLAN) 770 805 800 805 800 534060 **Employment Practices Liability** 15,600 15,142 15,600 187,403 186,666 Subtotal: 231,900 200.776 \$ 216,442 **INTERGOVERNMENT, AGENCY & JPA** 535010 Animal Control JPA 84,885 84,788 89,447 85,693 87,320 535020 Cable Telecommunication JPA 23,808 15,123 21,098 13,984 21,098 535030 Chamber of Commerce TOT 1% 35,878 32,122 35,000 33,500 35,000 535040 Transportation Authority of Marin JPA 14,618 14,000 14,000 14,618 14,485 535050 MERA Radio Acquisition JPA (Bond) 44,352 44.403 45,672 45,672 34,183 535055 MERA Radio Acquisition JPA (Operating) 37,152 37,039 42,578 38,823 42,578 535060 **Emergency Management Planning JPA** 5,118 5,646 5,646 5,646 Hazardous Materials JPA 2,088 535070 3,999 3,800 2,077 3,800 535120 Richardson Bay Regional Agency JPA 20,763 20,763 20,763 20,763 20,763 18,929 535140 Stormwater Runoff (MCSTOPP) JPA 24,556 24,535 25,000 19,150 535180 MCCMC Lobbyist & Legislative Support 2,449 2,426 2,500 2,318 2,958 535200 **LAFCO** 4,505 3,970 7,300 3,322 7,300 535210 Marin Map 9,000 9,000 9,000 9,000 9,000 Marin General Services Authority 535220 12,956 11,468 14,371 13,172 12,600 535240 Cal Fire Contract (Angel Island) 17,000 17,000 18,000 3,503 1,800 535100 Marin Mediation Services 535240 **ICLEI** Contribution 600 2,600 2,600 2,600 535250 Marin Clean Energy JPA 2,050 2,000 2,000 2,000 2,000 Subtotal: 326,689 307,846 359,575 317,495 349,485 TOTAL DEPARTMENT 529,702 \$ 513,057 616,275 | \$ 543,071 599,927

NON-DEPARTMENTAL Low-Moderate Income Housing Fund HOUSING 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Adopted Actual Actual **Estimated** Proposed **SUPPLIES & SERVICES DEPARTMENT SUPPLIES & EXPENSES** 531050 272 248 275 275 Bank Charges & Fees 275 531100 **Property Tax Payments** Subtotal: \$ 272 248 275 \$ 275 275 **CONTRACTUAL SERVICES** 533010 Contractual services (Cost Recovery) ----Subtotal: \$ \$ **INTERGOVERNMENT, AGENCY & JPA** 535110 4,018 Marin Renters Rebate (MHA) 4,018 4,100 4,100 4,100 535230 Marin Housing Authority JPA 11,356 10,764 11,500 11,500 11,500 535260 Homeward Bound Contribution 8,850 8,850 8,850 \$ 15,374 14,782 \$ Subtotal: 24,450 24,450 24,450 **Total Supplies & Services:** \$ 15,646 \$ 15,030 \$ 24,725 \$ 24,725 \$ 24,725 \$ \$ \$ \$ Total: \$ TOTAL DEPARTMENT \$ 15,646 \$ 15,030 \$ 24,725 \$ 24,725 \$ 24,725

Non-Departmental Town Owned Housing NON-DEPARTMENTAL-HOUSING 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Actual Actual Adopted **Estimated Proposed SUPPLIES & SERVICES DEPARTMENT SUPPLIES & EXPENSES** 531100 **Property Tax Payments** 4,466 4,429 5,100 5,100 5,100 Subtotal: 4,466 4,429 5,100 5,100 5,100 **CONTRACTUAL SERVICES** 533010 Contractual services (Cost Recovery) 3,600 3,600 3,600 3,600 3,600 Subtotal: 3.600 3.600 3.600 3.600 3,600 **EQ SUPPLIES & MAINTENANCE** 536110 32,646 36,000 36,000 36,000 Property Management (HOA) 35,618 Subtotal: \$ 32,646 \$ 35,618 \$ 36,000 \$ 36,000 \$ 36,000 **ALLOCATED COSTS** 539010 Insurance-Property 300 300 300 300 \$ \$ Subtotal: 300 \$ 300 300 \$ 300 Total Supplies & Services: \$ 40,712 43,947 45.000 45,000 45,000 **CAPITAL EXPENSES** 561140-Facility Alteration/Improvement Unit-2 2,500 -640120 --2,500 2,500 -640103 Unit-3 2,500 2,500 2,500 -640105 Unit-5 12,532 2,500 -640106 Unit 6 2,500 2,500 2,500 -640111 Unit-11 2,500 2,500 2,500 88 -640114 Unit-14 -205 2,500 2,500 2,500 -640118 Unit-18 2,000 2,000 2,000 \$ Total: \$ 12,825 \$ 14,500 14,500 17,000 TOTAL DEPARTMENT \$ 40,712 \$ 59,500 \$ 62,000 56,772 | \$ 59,500 \$

Non-Departmental BELVEDERE-TIBURON LIBRARY AGENCY 2008/09 2009/10 2010/11 2010/11 2011/12 Acct No. **Account Description** Actual Actual **Budget Estimate** Proposed **SUPPLIES & SERVICES** INTERGOVERNMENT, AGENCY & JPA Payment to Library Agency (Property Tax 535900 proceeds) 1,354,058 1,327,181 1,363,715 1,363,715 1,363,715 Subtotal: 1,354,058 1,327,181 \$ 1,363,715 1,363,715 1,363,715 Total Supplies & Services: 1,354,058 1,327,181 \$ 1,363,715 \$ 1,363,715 1,363,715 TOTAL DEPARTMENT 1,354,058 1,327,181 \$ 1,363,715 1,363,715 1,363,715

CAPITAL OUTLAY & ALLOWANCE

Planned Capital Outlay Purchases Planned Technology Outlay Purchases Depreciation Allowance Schedule

Total proposed Department capital outlay purchases equal \$100,000. This amount is \$4,000 more than the proposed total Depreciation Allowance charged to the Departments. On ocassion the depreciation allowance is more than the planned purchases and excess funds are held in the Reserve for years when the allowance is less than the proposed purchases. there are sufficient funds to cover the planned purchases.

Total proposed Department technology outlay purchases equal \$107,850. This amount is approximately \$6,000 more than the total amount of revenues anticipated for the Technology Fund.

Operating Departments are charged a "Depreciation Allowance" that is paid from the Operating Fund to the General Fund Capital Equipment Replacement Reserve. The Depreciation Allowance represents an estimate of the annual amount that Departments are to be assessed in order to fund future equipment purchases. Planned Department Capital Outlay purchases are made from the Capital Equipment Replacement Reserve.

Fiscal Year 2011/12

CAPITAL OUTLAY

Planned Capital Outlay Purchases

DEPARTMENT & ITEM DESCRIPTION	AMOUNT
TOWN ADMINISTRATION	
Total Town Administration	\$ -
COMMUNITY DEVELOPMENT	
Total Community Development	\$ -
POLICE	
Replace One Patrol Vehicle and Set Up Replace Patrol Motorcycle Total Police	\$40,000 20,000 \$ 60,000
PUBLIC WORKS	
1 Ton Pick-Up & After Market Dump Bed	40,000
Total Public Works	\$ 40,000
Total Planned Capital Outlay Purchases:	\$ 100,000

CAPITAL OUTLAY

Planned Technology Outlay Purchases

DEPARTMENT & ITEM DESCRIPTION	AMOUNT
TOWN ADMINISTRATION	
Miscellaneous Computer Parts (7)	1,750
2 Computer Replacements (Town Clerk, Office Assistant)	2,600
New Council Chambers Sound System	25,000
Software Licenses (MS Office 2007, Adobe Upgrade)	2,300
Outside Consultant for Special Projects (Website Redesign, Misc.)	6,250
Replace Server and related licenses	8,000
Backup System for New Server	6,000
Netbook	600
Desk Telephone Replacements (2)	600
Total Town Administration	53,100
COMMUNITY DEVELOPMENT	
3 Computer Replacement	3,900
Miscellaneous Computer Parts (8)	2,000
ArcView License	2,800
LaserFische Annual License & Maintenance	5,000
PermitSoft Annual Maintenance Fee	14,400
Outside Consulting Services	2,000
Total Community Development	30,100
POLICE	
Miscellaneous Computer Parts (10)	2,500
3 Desktop Computer Replacements (Dispatch, Patrol 2, Critical Reach)	3,900
New Server w/licenses	6,000
Replacement Router - License Plate Cameras	1,500
Department Netbook	600
Upgrade Building WiFi Capabilities	1,600
Backup System for New Server	6,000
Total Police	22,100
PUBLIC WORKS	
Miscellaneous Computer Parts (5)	1,250
Desktop Computer (Front Office)	1,300
Total Public Works	2,550
Total Planned Capital Outlay Purchases:	107,850

Program: CAPITAL IMPROVEMENT PLAN

Schedules:

Overview of Project Funding Street Improvements Drainage Improvements Community Development Improvements

The Town's proposed Capital Improvement Plan is funded with a blend of Town resources, grants, and improvement bond financing. Total planned improvements are \$8,758,000, of which 53% or \$4,600,700 will be funded by assessment district funds. A total of \$2.9 million will be funded from Town reserves, with the remaining \$300,000 allocated from restricted funds.

Streets Improvements

The Town's regular street maintenance program is funded primarily with State Gas Tax, General Fund Streets & Drainage and Tiburon Street Impact funds. The Gas Tax Fund receives approximately \$200,000 annually and the Street Impact Fund is expected to receive \$325,000 in Fiscal Year 2011/12. A total of \$510,000 is allocated for planned street improvements in Fiscal Year 2011/12.

Drainage Improvements

Current and proposed Drainage Improvements are funded primarily with resources of the General Fund Streets & Drainage Reserve and the Drainage Impact Fund. A total of \$215,000 is allocated for planned drainage improvements in Fiscal Year 2010/11.

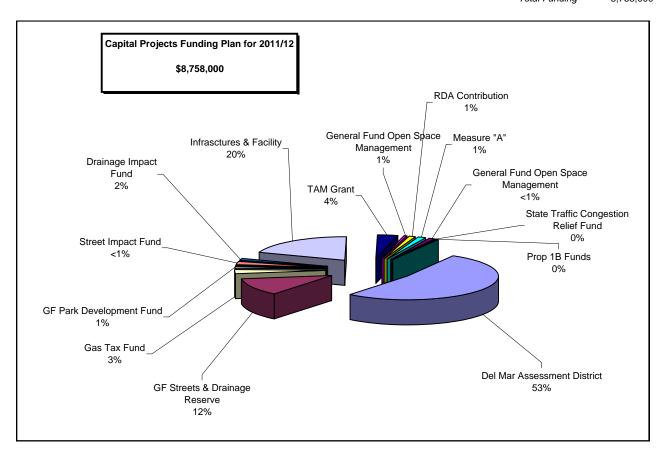
Community Development Improvements

The Del Mar Undergrounding Utility project comprises 50% of the proposed Community Development Improvement budget for FY 2011/12. In addition other major projects are the construction of the Ned's Way Recreation Facility and the Lyford Drive parking improvement project. The total Community Projects budget is proposed at \$8,033,000.

CAPITAL PROJECTS FUNDING - ALL CATEGORIES

Planned Capital Projects Funding

Del Mar Assessment Dis	strict	4,600,000
GF Streets & Drainage F	Reserve	1,054,000
Gas Tax Fund		227,000
GF Park Development F	und	105,000
Circulation System Impro	ovement Fund	15,000
Street Impact Fund		200,385
Drainage Impact Fund		115,000
General Fund Infrastruct	ture & Facilities	1,730,000
TAM Grant		314,000
General Fund Open Spa	ice Management	50,000
RDA Contribution		100,000
Measure "A"		130,000
ABAG Grant		85,000
State Traffic Congestion	Relief Fund	24,623
Prop 1B Funds		7,992
	Total Funding	8,758,000



Street Improvement Projects

Project	Notes	Status	Proposed Funding Source	AMOUNT	
Streets Resurfacing & Improvement					
Streets selected from PMS List Maintaining PCI	Trestle Glen and Paradise Drive Resurfacing	Funded Annually	Gas Tax \$162,000 State TCR \$24,623 Prop. 1B Funds \$7,992 Street Impact Fund \$100,385 Measure "A" Funds \$130,000	425,000	
Del Mar Valley Pavement Improvement Project	Engineering	New	Gas Tax	\$50,000	
Contingency Provision	Emergency, Non-Scheduled	Funded Annually	Gas Tax	15,000	
Traffic Safety Improvements					
Tiburon Blvd. @ Stewart Drive	Town Contributions to CAL/TRANS project	Carry Forward	Circulation System Improvement Fund	15,000	
Traffic Calming Improvements	Various Locations	Funded Annually	General Fund Streets & Drainage	5,000	

Total Proposed Streets Pro	pjects	\$ 510,000

Drainage Improvement Projects

Project Description	Notes	Status	Proposed Funding Source	AMOUNT
		•		
Drainage Improvement Program	Various Location from Master Plan	Funded Annually	Drainage Impact Fund	100,000
			Street Impact Fee	100,000
Misc. Culvert/Inlet Improvements	Various Locations	Funded Annually	Drainage Impact Fund	15,000
Total Proposed Drainage Projects				\$ 215,000

Capital Improvement Program Plan

Community & Miscellaneous Projects

Project	Project Notes	Status	Proposed Funding Source		AMOUNT
Del Mar Utility Undergrounding	Utility Undergrounding Project	Carry Forward			4,821,000
		-	Bond Proceeds GF Streets & Drainage	4,600,000 221,000	
Lyford Parking Lot	Formalize Parking Lot Along Tiburon	Carry Forward	or choose a Diamage	221,000	1,200,000
	Boulevard		GF Streets & Drainage	786,000	
			RDA Contribution	100,000	
			TAM Grant	314,000	
Open Space Management	Vegetation Clearance	New	GF Open Space Mgmt. Reserve Cal Fire Grant	25,000 25,000	50,000
Median Rehab. and Maintenance	Tiburon Blvd. between Cecilia and Bay Vista - Engineering Study	Carry Forward	GF Streets & Drainage Belvedere	5,000 5,000	10,000
	Refinish or replace Handrails	New	GF Infrastructure & Facilities	5,555	20,000
Refurbish Ferry Plaza Handrail	Relificit of replace Halidialis	New	GF ITIII astructure & Facilities		20,000
Downtown Restrooms	Upgrade and Refurbish	New	GF Infrastructure & Facilities		15,000
Downtown Improvements	Small Street Scape Enhancement Plan	New	GF Infrastructure & Facilities		5,000
Parking and Circulation Study	Downtown Revitalization	New	GF Infrastructure & Facilities		45,000
Marketing & Communication Program	Downtown Revitalization	New	GF Infrastructure & Facilities		25,000
Way Finding Signage	Downtown Revitalization	New	GF Infrastructure & Facilities		50,000
Additional Downtown Restroom	Determine Feasibility	New	GF Park Development		10,000
Information Station	Downtown Location TBD	New	GF Infrastructure & Facilities		10,000
ABAG Bay Trail Gap Study	Greenwood Beach Road	New	ABAG Grant		85,000
Park & Public Ways Impvts	Various Locations	New	GF Streets & Drainage		15,000
Accessibility					
Curb Ramps and Misc. Sidewalk Improvements	Various Locations	Funded Annually	General Fund Streets & Drainage		17,000
Buildings & Facilities					
HVAC Capital Upgrades	Annual Allocation	Funded Annually	GF Infrastructure & Facility		10,000
Ned's Way Recreation Facilities	Modular Building and Site Improvements	New	GF Infrastructure & Facility		1,550,000
Park Facilities					
Multi-Use Path	Resurface DG Path	Carry Forward	GF Park Development		40,000
Blackie's Pasture Fence	Replace Overflow Parking Lot Fence Rails	New	General Fund Park Development		15,000
Blackie's Pasture Frontage	Improvements to Frontage Area	New	GF Park Development		15,000
Teather Park/TPC Trail	Clear and Grade Trail	New	GF Park Development - CCNB to Provide Additional of \$50,000		25,000
		-		•	
Total Proposed Projects					\$ 8,033,000

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Five Year Capital Improvement P	FY 2	2012-2016			
	Anticipated FY 2011/12	Anticipated FY 2012/13	Anticipated FY 2013/14	Anticipated FY 2014/15	Anticipated FY 2015/16
Street Improvements					
Mar West - Esperanza to Paradise Annual Pavement Management Program Federal Stimulus Projects Annual Streets Carry Over FY 2008-09 Annual Failed Street Program	425,000		650,000	650,000	650,000
Carry Over FY 2008-09 Failed Streets Program Paradise Drive Foundation Repair		165,000			
Del Mar A/D Overlay Contingency Street Repairs Reed School Bridge on Tiburon Blvd.	15,000	970,000 15,000	15,000	15,000	15,000
Del Mar Overlay Engineering Stewart Drive @ Tiburon Blvd. Intersection Annual Traffic Calming	50,000 15,000 5,000	5,000	5,000	5,000	5,000
Safe Routes to School - Del Mar	* F40 000	64 455 000	*C70 000	*c70 000	#670 000
Street Improvements	\$510,000	\$1,155,000	\$670,000	\$670,000	\$670,000
Drainage Improvements					
Annual Drainage Improvements	200,000	400,000	400,000	400,000	400,000
Annual Culvert/Inlet Improvements	15,000	15,000	15,000	15,000	15,000
Drainage Improvements	\$215,000	\$415,000	\$415,000	\$415,000	\$415,000
Community Improvements					
Miscellaneous					
Del Mar Utility Underground District	4,821,000				
Shoreline Park Rip Rap Restoration San Rafael Avenue Seawall (Contribution) Fountain Plaza Maintenance					
Formalized Parking Lot @ Lyford Dr. Open Space Master Plan	1,200,000				
Open Space Maintenance Program Trail Head Fencing Gilmartin Paradise Drive Maintenance Agreement	50,000	40,000 15,000	40,000	40,000	40,000
Recreation Master Plan New Handrails Various Location		30,000			
Rail Road Marsh Maintenance			100,000		
Median Rehabilitation & Maintenance Downtown Master Plan	20,000	300,000			
New Town Sign @ Blackie's & Cove License Plate Reader Camera	10,000				
Refinish/Replace Ferry Plaza Handrails*	20,000				
Downtown Restrooms - Refurbish*	15,000				
Downtown Revitalization					
Parking Study*	50,000				
Marketing Program*	25,000				
Signage Program*	50,000				
New Restroom - Near Donahue Bldg.*	140,000				
Information Center* Street Light at Circle Drive - Paint*	15,000 15,000				
Street Light at Office Drive - Latht	13,000				

Five Year Capital Improvement Program FY 2012-2016 **Anticipated Anticipated Anticipated Anticipated Anticipated** FY 2011/12 FY 2012/13 FY 2013/14 FY 2014/15 FY 2015/16 Greenwood Beach Bicycle Path Gap Study 85,000 Accessibility Curb Ramps/Misc Sidewalk Improvements 17,000 17,000 17,000 17,000 17,000 **Buildings/Facilities** Town Hall Paint Back Fence & Generator Ned's Way Recreation Facility 1,550,000 Town Hall Carpet Replacement 12,000 12.000 Replace Tower Clocks 40,000 Repairs to Elephant Rock Curb 14,000 Repave Donahue Building Parking Lot Public Works Corp Yard Design 120,000 Public Works Corporation Yard Construction 1,000,000 2,700,000 10,000 **HVAC Upgrades** Paint Town Hall 35,000 **Park Facilities** Cypress Hollow Landscape Renovation McKegney Green Turf Renovation 15,000 15,000 15,000 15,000 Replace Cypress Hollow Park Fence Zelinsky Park Renovation MUP Path Resurface Shade Structure So. Knoll/Town Hall 20,000 40,000 Belveron Mini-Park Renovation Town Wide Irrigation System Upgrade 90,000 Blackie's Pasture Parking Lot Repavement Blackie's Pasture Garden Irrigation Upgrade Teather Park/TPC Trail - Clear and Grade* 25,000 Blackie's Pasture Overflow Lot Fence Rails* 15,000

\$8,173,000

\$8.898.000

\$618,000

\$2,188,000

\$1,314,000

\$2,399,000

\$2,772,000

\$3,857,000

\$72,000

\$1,157,000

Restore Blackie's Community Sign

TOTAL ALL CAPITAL IMPROVEMENTS

Community Improvements

^{*} Unscheduled Request

Program: **DEBT SERVICE PROGRAM**

Schedules: Bond Issue Information
Principal, Interest & Fiscal Fees

Commentary: The Town's Debt Service Program is comprised of municipal bond issues associated with the financing of public improvements in specific neighborhood, subdivision or development areas. Such issues have

generally included 1915 Act, Mello-Roos Community Facilities Act, and

Marks-Roos Local Bond Pooling Act bonds.

Fiscal Year 2011/12

Debt Service Program

Principal, Interest & Fees

Bond Issue	Principal	Interest	Fiscal Fees	TOTAL
Main Street Assessment District	20,000	16,065	3,200	39,265
Stewart Drive Assessment District	40,000	58,065	7,000	105,065
Tiburon Public Facilities Financing Authority	10,000	4,800	2,500	17,300
Via Capistrano Assessment District	12,000	3,081	2,100	17,181
Lyford Cove Assessment District	85,000	272,409	19,000	376,409
Del Mar Valley Assessment District-2005	80,000	179,770	14,000	273,770
2010 Del Mar Valley Supplemental District	17,600	100,721	15,000	133,321
Total Debt Service:	264,600 \$	634,911 \$	62,800 \$	962,311

Debt Service Program

Bond Issue Information

Issue	Description
Del Mar Valley Undergrounding Assessment District 2010 Del Mar Valley Supplemental Assessment District	Del Mar Valley Undergrounding Assessment District – Dated July 2005. Limited obligation 1915 Improvement Bonds. Amount, at \$4,084,700, with an interest rate range of 2.7% to 4.85% for 30 years. The bonds were issued to finance the relocation of utility services to below ground locations for approximately 220 home in the Del Mar Valley residential area. 2010 Del Mar Valley Supplemental Assessment District - Dated September 9, 2010. Limited Obligation 1915 Improvement Bonds. These bonds are subordinate to the Original Del Mar Valley Assessment of July 2005. \$1,962,600 issue with an interest rate range of 0.75% to 5.5% for 30 years. The bonds were issued to finance the relocation of utility services to below ground locations for approximately 163 homes in the Del Mar Valley residential area. This is a revised boundary area from the original issue after settlement of litigation that occurred from 2005 through 2010.
Lyford Cove Undergrounding Assessment District	Dated March 2005. Limited Obligation 1915 Improvement Bonds. Amount \$3,800,000 with an interest range from 2.250 to 5.100%. Term 2006 to 2034. The bonds were issued to finance utility services to below ground locations in the Lyford Cove residential area.
Main Street Assessment District	Dated December 1999. 1913 Act Improvement Bonds. Amount \$408,513, at 6.30%. Term 2000 to 2020. The bonds were issued to finance the construction and acquisition of public improvements - primarily street and sidewalk reconstruction on Main Street.
Stewart Drive Undergrounding Assessment District	Dated July 2001. Limited Obligation, 1913 and 1915 Improvement Bonds. Amount \$1,465,500, Interest Rate range from 3.250% to 5.300%. Term 2002 to 2029. The bonds were issued to finance the relocation of utility services to below ground locations in the Stewart Drive residential area.
Tiburon Public Facilities Financing Authority - Marks-Roos Revenue Bonds	Dated May 1990. Marks-Roos Local Bond Pooling Act Bonds. Amount \$7,948,000, at 6.60% to 7.90%. Term 1991 to 2015. The Marks-Roos bonds are secured with special assessment and tax revenues of the Via Capistrano, Hillhaven, Cibrian Drive, and Point Tiburon districts. In May 1990, the Town formed the Tiburon Public Facilities Financing Authority (TPFFA), issued and sold \$7,948,000 of Marks-Roos for the purpose of financing and acquiring public improvements. In September 1996, the Town Council, acting as the TPFFA, authorized refunding of the 1990 Marks-Roos Revenue Bonds. A total of \$4,125,000 of refunding revenues bonds were issued, and the bonds of the aforementioned districts were refinanced, and the term of the Point Tiburon Bonds was reduced by two years.
Via Capistrano Assessment District	Dated July 1990. 1915 Act Improvement Bonds. Amount \$225,000, at 7.70% to 7.90%. Term 1991 to 2015. The bonds were issued to finance the widening of Via Capistrano and for changing the street from one-way to two-way access. Special assessment revenues of the district are used for debt service requirements of the Marks-Roos bonds. The 1996 refunding of the TPFFA bonds resulted in the bond issuance of \$177,000, with a term 1997 to 2015, at 4.75% to 5.05%

Section SUPPLEMENTAL INFORMATION

Schedules: Population, Tax Rate & Indebtedness

Assessed Value of Property

Assessor's Tax Roll Parcel Data

Staff Positions

Assessed Value of Property

	Land	Improvements	Personal Property & Equipment	Less: Exemptions	Taxable Secured essed Value (AV)	Percent Change v. Prior Year
1982	150,000,000	231,105,914	301,962	(14,813,807)	\$ 366,594,069	
1983	166,936,948	242,463,733	380,865	(14,523,444)	\$ 395,258,102	7.8%
1984	190,515,476	258,720,189	572,135	(14,860,295)	\$ 434,947,505	10.0%
1985	230,900,314	301,076,888	595,709	(16,348,654)	\$ 516,224,257	18.7%
1986	274,837,304	388,870,988	851,904	(16,985,388)	\$ 647,574,808	25.4%
1987	285,890,121	390,609,559	455,629	(17,310,156)	\$ 659,645,153	1.9%
1988	320,184,575	432,507,135	524,738	(17,925,195)	\$ 735,291,253	11.5%
1989	350,210,541	491,295,359	550,331	(18,687,835)	\$ 823,368,396	12.0%
1990	463,137,436	517,193,716	981,113	(19,451,034)	\$ 961,861,231	16.8%
1991	513,803,322	579,753,663	910,956	(20,015,563)	\$ 1,074,452,378	11.7%
1992	550,974,479	633,661,850	960,511	(20,382,515)	\$ 1,165,214,325	8.4%
1993	580,036,634	685,964,198	767,891	(20,038,790)	\$ 1,246,729,933	7.0%
1994	607,025,342	717,542,008	693,717	(21,702,817)	\$ 1,303,558,250	4.6%
1995	632,679,605	751,381,562	793,189	(22,003,337)	\$ 1,362,851,019	4.5%
1996	662,009,290	794,222,148	856,475	(23,131,360)	\$ 1,433,956,553	5.2%
1997	709,708,290	830,039,705	439,623	(32,804,037)	\$ 1,507,383,581	5.1%
1998	768,658,271	886,685,487	752,144	(34,489,632)	\$ 1,621,606,270	7.6%
1999	851,060,826	952,604,769	668,114	(36,381,893)	\$ 1,767,951,816	9.0%
2000	983,203,674	1,042,445,017	687,260	(37,928,443)	\$ 1,988,407,508	12.5%
2001	1,136,860,012	1,142,045,841	480,811	(36,993,288) -	\$ 2,242,393,376	12.8%
2002	1,237,267,545	1,223,991,571	520,673	(38,234,059)	\$ 2,423,545,730	8.1%
2003	1,341,460,513	1,297,041,856	704,006	(39,277,601)	\$ 2,599,928,774	7.3%
2004	1,449,203,886	1,366,238,078	676,266	(28,193,704)	\$ 2,787,924,526	7.2%
2005	1,607,302,317	1,453,572,748	642,894	(46,438,387)	\$ 3,015,079,572	8.1%
2006	1,763,414,311	1,559,587,235	687,936	(46,777,350)	\$ 3,276,912,132	8.7%
2007	1,890,794,244	1,651,068,179	736,286	(15,579,200)	\$ 3,527,019,509	7.6%
2008	2,031,517,663	1,760,127,679	1,084,650	(47,953,926)	\$ 3,744,776,066	6.2%
2009	2,093,406,131	1,836,636,003	4,933,773	(49,308,259)	\$ 3,885,667,648	3.8%

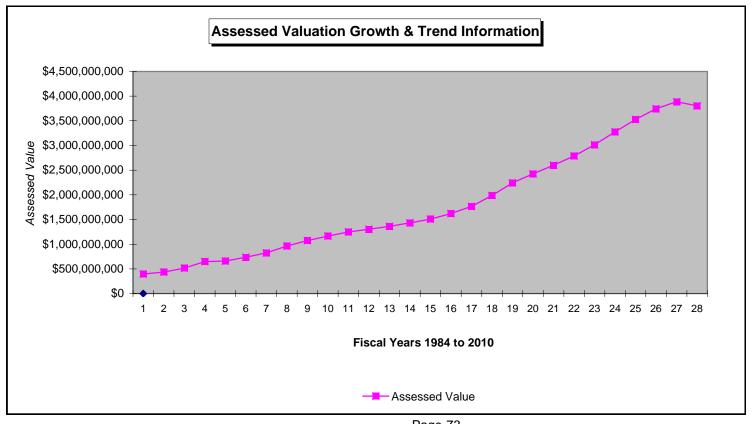
2010 2,035,208,969 1,812,129,624 4,659,876 (48,887,108) **\$ 3,803,111,361** -2.1%

Assessed Value of Property

The Town of Tiburon has 3739 parcels of which 3,241 are Single-Family, 205 are Multiple-Family, and 59 are Commercial, the remainder are exempt or subject to exemption from regular tax assessments.

Since Fiscal Year 1983 assessed value has grown at an average annual rate of 9.58%. Some of the growth is due to occasional annexation, a portion to in-fill construction and development, and a share is attributable to Bay Area real estate market conditions.

Current Assessed Valuation	\$ 3,803,111,361
Assessed Valuation on July 1, 1983	\$ 395,258,102
Average Annual Growth Since 1983	8 84%



Assessor's Tax Roll Parcel Data

	Use Status	Parcel Count	As Percent of Total Parcels	Total Assessed Value	As Percent of Assessed Value	Average Assessed Value Per Parcel
SINGLE FAMILY RESIDENTIAL	Vacant - Unimproved	153	4.1%	42,482,755	1.1%	277,665
SINGLE FAMILE RESIDENTIAL	Improved - Detached	2,429	65.4%	3,042,807,994	79.4%	1,252,700
	Improved - Attached	642	17.3%	416,887,489	10.9%	
MULTIPLE RESIDENTIAL	Unimproved	12	0.3%	847,634	0.0%	70,636
	Improved	184	5.0%	208,140,964	5.4%	1,131,201
COMMERCIAL	Unimproved	8	0.2%	375,247	0.0%	46,906
	Improved	49	1.3%	86,672,384	2.3%	1,768,824
INDUSTRIAL LAND	Unimproved	1	0.03%	2,077	0.0001%	2,077
SUBJECT TO EXEMPTION	Unimproved	11	0.3%	259,973	0.0%	23,634
	Improved	36	1.0%	33,434,335	0.9%	928,732
TAX EXEMPT		176	4.7%	0	0.0%	0
COMMON AREA PARCEL	Homeowner's Association	14	0.4%	1,344	0.0%	96
Column Totals:		3715	100.0%	\$ 3,831,912,196	100.0%	\$ 1,031,470

Source: Marin County Office of Assessor-Recorder

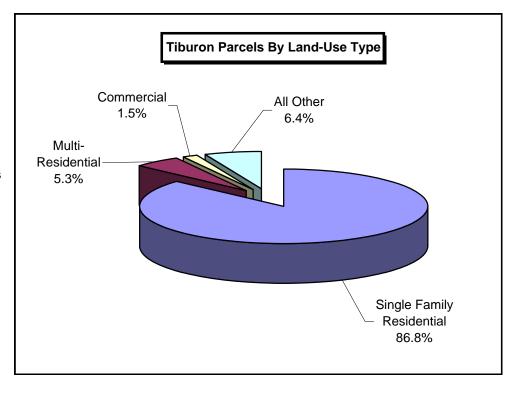
Assessor's Tax Roll Parcel Data

The Town of Tiburon has 3734 parcels of which 3,246 are Single-Family, 196 are Multiple-Family, and 57 are Commercial, the remainder are exempt or subject to exemption from regular tax assessments.

A total of 172 Single-Family parcels are unimproved, some of which are "scraps or "strips" and are undevelopable.

The Town-wide average assessed value per parcel is \$1,031,470. The average assessed value for an improved detached Single-Family parcel is \$1,252,077, for an attached townhouse-type unit it is \$649,357.





Parcel Type	Number	Total AV
Single Family Residential	3,224	\$ 3,502,178,238
Multi-Residential	196	208,988,598
Commercial	57	87,047,631
All Other	238	33,697,729
Total Parcels:	3.715	\$ 3.831.912.196

Staff Positions

Position	2008/09	2009/10	2010/11	2011/12	Position	2008/09	2009/10
TOWN ADMINISTRATIVE SE	RVICES				POLICE DEPARTMENT		
Town Manager	1.00	1.00	1.00	1.00	Chief of Police	1.00	1.00
Town Attorney	0.75	0.75	0.75	0.75	Captain	1.00	1.00
Town Clerk	1.00	1.00	1.00	1.00	Sergeant	4.00	4.00
Office Assistant	1.00	1.00	1.00	1.00	Patrol Officers	8.00	6.00
Admin. Services Direrctor	1.00	1.00	1.00	1.00	Investigator/Detective	1.00	1.00
IT Coordinator	1.00	1.00	1.00	1.00	Secretary	1.00	1.00
Management Assistant			0.60	0.70	Police Service Aide	2.40	2.40
Account Clerk	1.00	1.00	1.00	-	Emergency Services Coordinator	1.00	1.00
Subtotal:	6.75	6.75	7.35	6.45	Subtotal:	19.40	17.40
					PUBLIC WORKS		
Community Dev. Director	1.00	1.00	1.00	1.00	Director & Town Engineer	1.00	1.00
Planning Manager	1.00	1.00	1.00	1.00	Deputy Director of Public Works	-	-
Advance Planner					Supt. of Public Works	1.00	1.00
Associate Planner	1.00	1.00	1.00	1.00	Assistant Superintendent	-	-
Assistant Planner	1.00	1.00			Senior Maintenance Worker	1.00	1.00
Planning Secretary	1.00	1.00	1.00	1.00	Foreman	1.00	1.00
Building Official	1.00	1.00	1.00	1.00	Maintenance II	1.00	1.00
Building Inspector	1.00	1.00	1.00	1.00	Maintenance I	3.00	3.00
Permits Clerk	1.00	1.00	1.00	1.00	Administrative Aide	-	-
Assistant to Building Offical	1.00	1.00	1.00		Project Coordinator		
Building Permit Technician				1.00	Engineering Technician	1.00	1.00
Subtotal:	9.00	9.00	8.00	8.00	Subtotal:	9.00	9.00
					TOTAL ALL POSITIONS	44.15	42.15